

CRESTED BUTTE FIRE PROTECTION DISTRICT
VOLUNTEER PENSION BOARD MEETING
Mt. Crested Butte Fire Station #2
Tuesday, September 9, 2025
5:15 PM

- 5:15 CALL MEETING TO ORDER
1. Review / Changes to Agenda
- 5:17 CONSENT AGENDA
1. Approval of Previous Minutes
- 5:20 NEW BUSINESS
1. Review FPPA Reports for Quarter 2 and 2025 Actuarial Report
2. Review Jarolimek Pension Request
- 5:40 UNSCHEDULED BUSINESS AND BOARD MEMBER COMMENTS
COMMENTS FROM AUDIENCE
- 5:45 ADJOURNMENT

Online Meeting Information

<https://zoom.us/j/9703495333?pwd=ZUINRFBCL253UzlxSGNhQ0laS29TQT09>

One Tap Mobile +16699009128,,9703495333# US (San Jose)

+1 312 626 6799 US (Chicago) - Meeting ID: 970 349 5333

Password: 5333

CRESTED BUTTE FIRE PROTECTION DISTRICT
MINUTES OF VOLUNTEER PENSION BOARD MEETING

Mt. Crested Butte Fire Station 2

Tuesday, February 11, 2025

Approved:

Attendance

Board Members Present: Jack Dietrich, Ken Lodovico, Matt Halvorson, Andrew Gitin, Kent Cowherd

Board Members Excused: Eric Tunkey

Staff, Volunteers and Public: Sean Caffrey, Annie Tunkey, Rob Weisbaum

Changes to Agenda

Pension board meeting called to order at 6:10 pm by Board Chairman Chris McCann. There were no changes to the agenda.

Consent Agenda

Approval of minutes from September 10, 2024 regular meeting.

Motion to approve the consent agenda by Gitin, seconded by Dietrich. Motion passes unanimously.

New Business

The board reviewed the 2024 year-end financials, noting a fund balance of \$4.5 million at the end of September, with outflows of \$235,000, keeping gains ahead of payouts. Cowherd and Gitin cautioned against increasing fund payouts at this meeting although they expressed a desire to consider monthly pension amounts in the future. Caffrey highlighted the requirement for an actuarial report every two years, noting that in 2023, the fund was not actuarially sound at current rates. Changes are anticipated in 2025, with the updated report to be presented at the September board meeting. Clarification was given regarding current, vested, and retired members eligible for benefits.

The board reviewed the current eligible retiree list. Motion to certify the eligible retiree list by McCann, seconded by Dietrich. Motion passed unanimously.

Unscheduled Business

Motion to adjourn the volunteer pension board meeting at 6:20 pm by McCann, seconded by Dietrich. Motion passes unanimously.

Fire and Police Pension Association

Volunteer Fire Pension Plan Contributions CRESTED BUTTE FPD 772-5

For the Reporting Period: 01/01/2025 through 06/30/2025

Deposit Date	Employer Contributions	State Matching Funds	Total Remittance
03/18/2025	\$75,000.00	\$0.00	\$75,000.00
Total Remittance			\$75,000.00
Calculated Contribution per the 01/01/2023 Actuarial Study			\$80,678.00
Difference Over/(Under)			\$(5,678.00)

Note: The Calculated Contribution amount is due to FPPA before 12/31/2025

**Fire and Police Pension Association
Crested Butte FPD 772-5
For the Six Months Ending June 30, 2025**

Beginning Balance	\$4,492,101.04
Plan Direct Inflows and Outflows	
Member Contributions	
Employer Contributions	\$75,000.00
Contributions from the SWDD Plan	
Refunds	
Affiliations/(Disaffiliations)	
Plan Transfers	
Net Benefits	(\$155,400.00)
Plan Directed Expenses	
State Funding	
Plan Direct Inflows and Outflows Sub-Total	<u>(\$80,400.00)</u>
Allocated Income and Expense	
Interest	\$16,338.66
Dividends	\$13,841.02
Other Income	\$7,969.73
Net Change Accrued Income	\$868.65
Unrealized Gain/Loss	\$79,238.92
Realized Gain/Loss	\$147,313.60
Defined Contribution Earnings (Net)	
Investment Expenses	(\$17,326.58)
Direct Expense Allocation	(\$789.22)
Other Expenses	(\$9,707.27)
Allocated Income and Expense Sub-Total	<u>\$237,747.51</u>
Ending Balance	<u><u>\$4,649,448.55</u></u>

**Fire and Police Pension Association
 Direct Expense Allocation Summary
 Crested Butte FPD 772-5
 For the Six Months Ending June 30, 2025**

Type of Expense	2025 Budget	Year-to-Date Expenses	Payment of 2025 Expenses
Actuarial Expenses	\$1,261.92	\$608.08	
Audit Expenses	\$168.40	\$181.14	
Other Asset Allocation Study Expenses			
Total Direct Allocated Expenses & Payments	\$1,430.32	\$789.22	

Actuarial expenses may exceed the budget related to asset allocation studies and implementation.

Contact Peggy Job at 720-479-2345 to obtain a detailed expense listing.

MEMORANDUM

To: Affiliated Volunteer Pension Plan Employers - Long Term Pool
From: Peggy Job, Senior Accountant
Re: Six months ending June 30, 2025
 Allocation Report, Annual Contributions Received & Direct Expense Allocation Summary
Date: July 22, 2025

Allocation Report

Investment Performance

Your plan assets are commingled for investment purposes in the Members’ Benefit Investment Fund – Long Term Pool (“Pool”). Returns for the Pool are as follows (returns for periods longer than one year are annualized):

Q2-2025	Quarter	Year to Date	1 Year	3 Years	5 Years
Total Pool Net of Investment Expense*	5.22%	5.75%	10.50%	9.28%	9.47%

*FPPA Administrative Expenses are not included in the Total Pool Net of Investment Expense percentages.

The table below summarizes expenses as a percentage of net assets for the Pool:

Year	FPPA Administrative Expense*	Investment Management Expense	Total Expense Ratio
Q2-2025	0.08%	0.38%	0.46%
2024	0.15%	0.75%	0.90%
2023	0.17%	0.83%	1.00%
2022	0.14%	0.80%	0.94%
2021	0.12%	0.81%	0.93%
2020	0.13%	0.79%	0.92%

How to Calculate Your Plan Specific Expense Ratio

Your Allocation Report may reflect expenses specific to your plan such as actuarial expense and legal fees as well as expenses you directed FPPA to pay from your plan assets. These expenses are reflected in the line items *Plan Directed Expenses* and *Direct Expense Allocation*. As such, your plan’s administrative expenses may differ from the Pool. In order to calculate your plan’s administrative expense ratio, you will need to add the line items *Plan Directed Expenses*, *Direct Expense Allocation* and *Allocated Fees & Expenses* and divide by the *Ending Balance*.

Allocation Methodology

Investment Expenses and *Allocated Fees & Expenses* are separately allocated and separately reported in the Allocation Report. The *Investment Expenses* are allocated to each plan based on the plan’s proportion of total assets. The *Allocated Fees & Expenses* are allocated based on the plan’s proportion of total membership, including active, inactive and retired members as of December 31 of the prior year as defined by the guidelines within the Annual Comprehensive Financial Report. Member counts may be adjusted during the year for plan affiliation, disaffiliation, or reentry.

Review of the Report

Review the items *Member Contributions*, *Employer Contributions*, *Refunds*, *Affiliations*, *Net Benefits*, *Plan Directed Expenses* and *State Funding* and confirm that these amounts are correct year-to-date. **If any amount is not correct, please send a written response to FPPA by September 15, 2025. If FPPA does not receive a response September 15, 2025, you are confirming that these report items are correct.**

Annual Contributions Received

FPPA provides a schedule of your 2025 contributions received by FPPA year to date. This schedule compares contributions received in the current year to the actuarial required contributions for 2025. **Please be aware that this report shows contributions based on the date received by FPPA and does not consider if contributions relate to a prior year.**

Direct Expense Allocation Summary

Direct Expense Allocation

FPPA provides a summary of expenses directly allocated to your plan, payments received related to these expenses and the related annual budgeted amounts. These costs are identified as direct plan expenses and are charged directly to the plan as a reduction of plan assets. They are reflected in the *Direct Expense Allocation* row of your Allocation Report. You may contact me to request a detailed summary of these allocated expenses.

The direct expense allocation is comprised of costs for audit and actuarial services. The audit services relate to the SOC 1 Type 2 report over the operating effectiveness of FPPA's controls for processing data and transactions related to your plan. The SOC 1 Type 2 report has been provided since 2014 to assist employers in reporting in accordance with Governmental Accounting Standards Board Statement No. 68 (GASB 68), *Accounting and Financial Reporting for Pensions*. Actuarial services include the biennial funding valuation report (issued in odd years for Volunteer Firefighter plans and even years for Old Hire plans) and the annual GASB 68 report. Actuarial services are provided by Gabriel Roeder Smith & Co. Audit services are provided by Eide Bailly LLP.

Payment of Settlor Expenses

Please discuss these direct plan expenses with your legal counsel to determine if they are a "settlor" expense. The Department of Labor believes that the employer should bear the cost of settlor expenses. If you agree, you should reimburse the plan for these expenses. This payment is in addition to any employer contributions made to the plan or as determined by the actuary (the actuarially determined contribution).

To reimburse the plan for these costs, please send payment via ACH or wire to FPPA. These payments need to be identified separately from your actuarial required contribution in order to net out the expense. Please contact FPPA for ACH or wire Instructions.

If you have any questions regarding your allocation report or the direct allocated plan expenses, please call me at 303-770-3772 in Metro Denver or 800-332-3772 or email me at pjob@fppaco.org.

Allocation Report Descriptions

This report provides the beginning of year plan balance, year-to-date totals, and an ending plan balance as of the report date

Beginning Balance	Plan assets at the beginning of the year
Plan Direct Inflows and Outflows	
Member Contributions	Member Contributions made to the plan
Employer Contributions	Employer Contributions made to the plan
Contributions from the SWDD Plan	Contributions received for a member on disability rolling to a normal retirement
Refunds	Member withdrawal of funds from the plan
Affiliations/(Disaffiliations)	Plan affiliation or disaffiliation or idle funds distribution (typically a Volunteer Fire Plan matter)
Net Benefits	Benefits paid to retired members
Plan Directed Expenses	Payments from plan assets directed by the department Examples: legal, actuarial, and insurance expense
State Funding	State funding for volunteer plans
Plan Direct Inflows and Outflows Sub-Total	Sub-Total of the above activity
Allocated Income and Expense	
Interest*	Interest on investments
Dividends*	Dividends on investments
Other Income*	Other investment income
Net Change Accrued Income*	Change in accrued earnings for interest and dividends
Unrealized Gain/Loss*	Unrealized Gain/Loss on investments
Realized Gain/Loss*	Realized Gain/Loss on investments
Defined Contribution Earnings (Net)	Not applicable for Defined Benefit plans
Investment Expenses	Allocated share of FPPA investment expense
Direct Expense Allocation	Expenses directly allocated to the plan Examples: actuarial and audit fees
Other Expenses	Allocated share of FPPA administrative expense
Allocated Income and Expense Sub-Total	Sub-Total of the above activity
Ending Balance	Plan assets at period end

* Allocated from the Fire & Police Members' Benefit Investment Fund – Long Term Pool.

**FIRE AND POLICE PENSION ASSOCIATION
CRESTED BUTTE FIRE PROTECTION DISTRICT
VOLUNTEER PENSION FUND**

ACTUARIAL VALUATION REPORT AS OF JANUARY 1, 2025





To: Administrative Heads and Finance Officers of Crested Butte Fire Protection District; administered by FPPA

Date: July 2025

Subject: **Actuarial Valuation Results as of January 1, 2025**

This report contains the actuarial valuation results as of January 1, 2025 for your department as determined by Gabriel, Roeder, Smith & Company (GRS), actuary for the Fire and Police Pension Association (FPPA). Questions about this report should be directed to FPPA, rather than to Gabriel, Roeder, Smith & Company.

Financing Objectives

This valuation was prepared to determine if the current annual assumed contributions of \$115,500 are adequate for funding the current benefits provided by the department. Contributions into the pension fund can come from two sources: contributions directly from the department and contributions from the State based on assessed property values and other formulas. The "Assumed Contribution" referred to throughout this report is the sum of the contributions from the aforementioned two sources. With the current assumed contribution amount, the UAAL will be eliminated in 4 years.

The calculated annual contribution shown in Table 3 is the sum of the normal cost, an amount available to amortize the Unfunded Actuarial Accrued Liability (UAAL), and any ongoing administrative and miscellaneous expenses that are paid out of the pension fund. The minimum contribution the department must pay is the calculated annual contribution, but not less than \$0.

Benefit Provisions

This actuarial valuation reflects the provisions that were applicable to the Crested Butte Fire Protection District Volunteer Pension Fund as of the valuation date. The details of the actuarial calculations, based on the current benefit provisions, are described in this report. Departments are allowed to model three alternative benefit packages, if desired. If alternatives were requested, a summary of the actuarial results based on those packages is shown in Table 16. A summary of the alternatives requested is shown in Table 15. If an alternative is adopted that increases the calculated annual contribution, the new calculated annual contribution will become effective beginning January 1, 2026.

This actuarial valuation is based upon coverage data given in the required checklist, which was completed by the department, returned to FPPA, and supplied to GRS. Any changes in coverage adopted but not included in the required checklist are not reflected in the current results. Once the adopted coverage data is provided, subsequent valuation results will be reflective of the change in coverage.

Actuarial Assumptions and Methods

This actuarial valuation uses the assumptions and methods that were adopted by the Board of Directors of FPPA based upon the actuary's analysis and recommendations resulting from the 2022 Experience Study and first effective in the January 1, 2023 valuations. A 10-year closed amortization of benefit improvements was first effective in this January 1, 2025 valuation. A summary of those assumptions and methods can be found in Table 14.

Liabilities were determined under the Entry Age Normal actuarial cost method. This is the same funding method that has been used in prior years.

The results of the actuarial valuation are dependent on the actuarial assumptions used. Actual results can and almost certainly will differ, as actual experience deviates from the assumptions. Even seemingly minor changes in the assumptions can materially change the liabilities, calculated annual contribution and funding periods. The actuarial calculations are intended to provide information for rational decision making.

This report is prepared using our proprietary valuation model and related software which in our professional judgment has the capability to provide results that are consistent with the purposes of the valuation. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

This report does not include a detailed assessment of the risks of future experience not meeting the actuarial assumptions. Additional assessment of risks was outside the scope of this assignment.

The calculated employer contribution consists of the sum of three pieces: the normal cost, the amortization of the Unfunded Actuarial Accrued Liability (UAAL), and any administrative and other ongoing expenses to be paid out of the pension fund (e.g. insurance contracts). The calculated annual contribution is shown in Table 3, Item 9. The normal cost (shown in detail in Table 3, Item 1) can be viewed as the regular, ongoing cost of the plan. The UAAL is the amount by which the actuarial value of assets falls short of, or exceeds, the actuarial accrued liability for this plan. The UAAL has been amortized under a level dollar method over 20 years. The required payment to amortize the UAAL in 20 years is shown in Table 3, Item 7.

Assets

Table 10, Item 2 shows the market and actuarial values of assets for this department. The actuarial value is an adjusted market value. It reflects only a portion of the excess (or shortfall) between recent investment returns and the corresponding expected returns based on the annual investment return assumption. The actuarial value recognizes 20% of the difference between the projected actuarial value and the market value at the valuation date. This smoothed average approach dampens the year-to-year fluctuations in the calculated annual contribution.



Member Data

Member data as of January 1, 2025 was supplied by FPPA, as verified by the department. GRS did not subject the data to any auditing procedures but reviewed it and tested it for reasonableness and consistency. The member count is shown in Table 10, Item 1. This count includes members who have worked for this employer at one time, but who are now active at another employer. Your share of the benefits for such former employees is reflected in the liabilities and in the contribution calculation. The number of retirees shown includes those who retired from this employer, as well as those who retired from another employer but has service attributed to this employer. The liabilities take into account your share of the benefits for these former, active members.

Experience

During the two year period since the prior valuation, the plan experienced liability gains and asset losses due to actual experience deviating from assumptions. Table 5 details the changes in the UAAL and the calculated annual contribution since the prior valuation.

Actuarial experience is measured by comparing the expected valuation results with the actual valuation results at the valuation date. The expected valuation results are calculated as if all of the actuarial assumptions had been met.

- A Gain/(Loss) attributable to Investment Experience is realized when the pension fund assets earn over/(under) the actuarial assumed earnings rate.
- A Gain/(Loss) attributable to Membership Changes is realized when the pension fund liabilities are less/(greater) than the actuarial assumptions predicted (e.g. higher terminations, members remaining after eligible for normal retirement benefits, members not living as long as expected). See Table 14 for a description of the actuarial assumptions.
- A Gain/(Loss) attributable to Benefit Improvements is realized when benefit level improvements have been adopted since the prior valuation.

GASB Accounting

Employer reporting information for GASB Statement No. 68, *Accounting and Financial Reporting for Pensions*, is provided in a separate report.

Tables

This report includes one executive summary and up to sixteen tables.

- The executive summary includes a condensed summary of the demographic, financial, and actuarial data.
- Table 1 is a comparison of the actuarial results of the report based on the current benefit provisions and the state match calculation if requested.
- Table 2 is a summary of the current benefit provisions and the state match calculation if requested.
- Table 3 provides the details of the development of the required contribution.



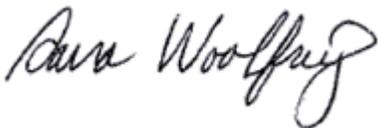
- Table 4 shows the actuarial present value of future benefits, broken down by membership category and type of benefit.
- Table 5 shows the sources of change in the calculated annual contribution since the prior valuation.
- Table 6 provides information that used to be required under the Governmental Accounting Standards Board Statement No. 25 (GASB 25) and No. 27 (GASB 27). These statements have been replaced by GASB 67 and GASB 68 and results under those standards will be provided in a separate report.
- Tables 7 thru 9 show the development of the financial information.
- Tables 10 and 11 show historical actuarial and demographic data for the department.
- Table 12 shows the current distribution of the membership by age and service.
- Table 13 shows the risks associated with measuring the accrued liability and actuarially determined contribution.
- Table 14 shows the actuarial assumptions and methods used to calculate the liabilities.
- Table 15 is a summary of the alternative benefit provisions requested, if any.
- Table 16 is a comparison of the actuarial results of the report based on the alternative benefit provisions requested, if any.
- Appendix provides definitions of several terms used throughout the report.

Certification

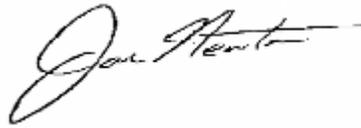
We certify that the information included herein and contained in the 2025 Actuarial Valuation Report is accurate and fairly presents the actuarial position of the Crested Butte Fire Protection District Volunteer Pension Fund as of January 1, 2025.

All calculations have been made in conformity with generally accepted actuarial principles and practices, and with the Actuarial Standards of Practice issued by the Actuarial Standards Board. In our opinion, the results presented comply with the requirements of the State of Colorado statutes and, where applicable, the Internal Revenue Code, ERISA, and the Statements of the Governmental Accounting Standards Board. The undersigned are independent actuaries. Mr. Newton and Mrs. Woolfrey are members of the American Academy of Actuaries, and are also Enrolled Actuaries. They are experienced in performing valuations for public retirement systems.

Respectfully submitted,
Gabriel Roeder Smith & Company



Dana Woolfrey, FSA, EA, MAAA
Senior Consultant



Joseph Newton, FSA, EA, MAAA
Senior Consultant



Executive Summary

Item	Valuation as of January 1, 2025	Valuation as of January 1, 2023
Membership <ul style="list-style-type: none"> • Number of: <ul style="list-style-type: none"> - Active members 9 18 - Retired Members 42 38 - Disabled members 0 0 - Beneficiaries 1 0 - Terminated vested members 15 17 - Terminated members active in another fund 0 0 - Total 67 73 		
Assets <ul style="list-style-type: none"> • Market value \$ 4,492,101 \$ 4,111,579 • Actuarial value 4,442,960 4,278,891 • Employer contribution for prior year 75,000 75,000 • Employer contribution for prior year minus 1 75,000 75,000 • Ratio of actuarial value to market value 99% 104% 		
Actuarial Information <ul style="list-style-type: none"> • Employer normal cost \$ 19,551 \$ 34,500 • Normal cost per active member 2,172 1,917 • Unfunded actuarial accrued liability / (Surplus) 217,196 377,594 • Calculated annual contribution 53,198 80,678 • Assumed contribution from department 75,000 75,000 • Assumed contribution from state 40,500 40,500 • Funding period based on assumed contributions 4 years 8 years • Funded ratio 95% 92% • Funded ratio based on market value 96% 88% • Is current level of contributions adequate Yes Yes 		



Table 1 - Comparison of Actuarial Results Based on Alternate Benefit Levels

	<u>Current Plan</u> (1)	<u>State Match Calc</u> (2)
1. Normal Retirement Benefit	\$ 800.00	\$ 300.00
2. Normal Cost	19,551	7,269
3. Present Value of Future Benefits	4,743,980	1,769,475
4. Actuarial Accrued Liability	4,660,156	1,738,338
5. Unfunded Accrued Liability / (Surplus)	217,196	(2,704,622)
6. Administrative and other ongoing expenses	19,320	19,320
7. Total Annual Calculated Contribution	53,198	(252,862)
8. Assumed Contribution	115,500	115,500
9. Funding Period Based on Assumed Contribution	4 years	0 years
10. Funded Ratio	95%	256%



Table 2 - Actuarial Valuation Information Checklist

	Current Plan	State Match Calc	Maximum Per State Statute
1. Normal Retirement Benefit (monthly):			
a. Regular	\$800.00	\$300.00	None
b. Extended Service Amount Per Year of Service	\$40.00	\$0.00	5% of Regular, for 10 Additional years
2. Vested Retirement Benefit (monthly):			
a. With 10 to 20 Years of Service Amount Per Year of Service per Minimum Vesting Years	\$40.00	\$15.00	Pro rata Share of Regular
b. Minimum Vesting Years	10	10	20 Years
3. Disability Retirement Benefit (monthly):			
a. Short Term Disability for line of duty injury Amount payable for not more than 1 year	\$400.00	\$150.00	½ of Regular or \$225, whichever is greater
b. Long Term Disability for line of duty injury Lifetime Benefit	\$800.00	\$300.00	Regular or \$450 whichever is greater
4. Survivor Benefits (monthly):			
a. Following Death before Retirement Eligible; Due to death in the line of duty as a volunteer firefighter	\$400.00	\$150.00	½ of Regular or \$225, whichever is greater
b. Following Death after Normal Retirement	\$400.00	\$150.00	50% of Regular
c. Following Death after Normal Retirement with Extended Service Amount Per Year of Service	\$0.00	\$0.00	50% of Extended
d. Following Death after Vested Retirement with 10 to 20 Years of Service Amount Per Year of Service per Minimum Vesting Years	\$20.00	\$7.50	50% of Vested
e. Following Death after Disability Retirement	\$400.00	\$150.00	50% of Long Term
f. Optional Survivor Benefits in lieu of 4a-e Following Death before or after Retirement Eligible due to death on or off duty as a volunteer firefighter (Purchase of Life Insurance Required)	\$0.00	\$0.00	100% of Regular
5. Funeral Benefit (Required Benefit):			
a. Funeral Benefit Lump Sum, one time only	\$1,600.00	\$100.00	2 times Regular



Table 3 - Development of Annual Required Contribution

	Valuation as of 01/01/2025 <u>(1)</u>	Valuation as of 01/01/2023 <u>(2)</u>
1. Total normal cost	\$ 19,551	\$ 34,500
2. Actuarial accrued liability for active members		
a. Present value of future benefits for active members	\$ 429,037	\$ 653,284
b. Less: present value of future normal costs	<u>(83,824)</u>	<u>(166,644)</u>
c. Actuarial accrued liability	\$ 345,213	\$ 486,640
3. Total actuarial accrued liability for:		
a. Retirees and beneficiaries members	\$ 3,554,171	\$ 3,274,810
b. Inactive members	760,772	895,035
c. Active members (Item 2c)	<u>345,213</u>	<u>486,640</u>
d. Total	\$ 4,660,156	\$ 4,656,485
4. Actuarial value of assets	\$ 4,442,960	\$ 4,278,891
5. Unfunded actuarial accrued liability / (Surplus) (Item 3 - Item 4)	\$ 217,196	\$ 377,594
6. Funded Ratio*	95%	92%
7. Required Payment to amortize the UAAL over the next 20 years	\$ 14,327	\$ 31,398
8. Administrative and other ongoing expenses	\$ 19,320	\$ 14,780
9. Calculated annual contribution (Item 1 + Item 7 + Item 8)	\$ 53,198	\$ 80,678
10. Assumed contribution		
a. Budgeted department contribution	\$ 75,000	\$ 75,000
b. Expected state funding	<u>40,500</u>	<u>40,500</u>
c. Total assumed contribution	\$ 115,500	\$ 115,500
11. Funding period based on assumed contribution	4 years	8 years

* The funded status measure may be appropriate for assessing the need for future contributions. The funded status is not appropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling the plan's benefit obligations.



Table 4 - Actuarial Present Value of Future Benefits

	Valuation as of 01/01/2025	Valuation as of 01/01/2023
	(1)	(2)
1. Active members		
a. Retirement benefits	\$ 153,156	\$ 240,224
b. Vested retirement benefits	262,183	385,492
c. Death benefits	2,771	4,113
d. Disability benefits	10,927	23,455
e. Total	\$ 429,037	\$ 653,284
2. Retired members		
a. Service retirements	\$ 3,524,297	\$ 3,274,810
b. Disability retirements	0	0
c. Beneficiaries	29,874	0
d. Total	\$ 3,554,171	\$ 3,274,810
3. Terminated vested members*	\$ 760,772	\$ 895,035
4. Total actuarial present value of future benefits	\$ 4,743,980	\$ 4,823,129

* Includes members active in another fund that have 'portable benefits' per the Colorado statutory requirements, if applicable.



Table 5 - Actuarial Experience

Change in UAAL

1. Unfunded actuarial accrued liability (UAAL) as of January 1 of prior valuation year	\$	377,594
2. Total normal cost and administrative expenses for FY2023 & FY2024		107,639
3. Contributions during FY2023		(115,500)
4. Contributions during FY2024		(115,500)
5. Interest at 7.00%		46,032
6. Expected UAAL as of this valuation (1. + 2. + 3. + 4. + 5.)	\$	300,265
7. Actual UAAL at end of period	\$	217,196
8. Actuarial gain/(loss) for the period (6. - 7.)	\$	83,069

SOURCE OF GAINS/(LOSSES)

9. Asset gain/(loss)	\$	(6,833)
10. Benefit changes		0
11. Assumption changes		0
12. Net liability gain/(loss) for the period (8. - 9. - 10. - 11.)	\$	89,902

Change in Calculated Annual Contribution

1. Calculated annual contribution 2023		\$	80,678
2. Expected changes (Contributions, Interest, etc)	\$		(2,764)
3. Benefit changes			0
4. Assumption/method changes			0
5. Investment experience			684
6. Change in normal cost			(14,949)
7. Other experience			(10,451)
8. Total change	\$		(27,480)
9. Calculated annual contribution 2025		\$	53,198



Table 6 - History of Employer Contributions

The calculated annual contribution is the sum of the normal cost, the amortization of the UAAL, and the administrative expenses.

The following exhibit shows a history of the calculated annual contributions and the actual contributions made to the Plan.

Fiscal Year Ending	Calculated Annual Contribution*	Actual Contribution	Percent
(1)	(2)	(3)	(4)
December 31, 2015	\$ 186,447	\$ 186,447	100%
December 31, 2016	\$ 183,231	\$ 183,231	100%
December 31, 2017	\$ 43,012	\$ 40,500	94%
December 31, 2018	\$ 234,063	\$ 234,063	100%
December 31, 2019	\$ 50,002	\$ 50,002	100%
December 31, 2020	\$ 115,500	\$ 115,500	100%
December 31, 2021	\$ 156,000	\$ 156,000	100%
December 31, 2022	\$ 115,500	\$ 115,500	100%
December 31, 2023	\$ 115,500	\$ 115,500	100%
December 31, 2024	\$ 115,500	\$ 115,500	100%
December 31, 2025	\$ 115,500	N/A	

* Based on the greater of the actual/assumed contribution and the calculated annual contribution. If the actual contributions are different, this exhibit will need to be adjusted.



Table 7 - Reconciliation of Net Plan Assets

	Year Ending	
	12/31/2024 (1)	12/31/2023 (2)
1. Market value of assets at beginning of year	\$ 4,298,260	\$ 4,111,579
2. Revenue for the year		
a. Plan direct inflows		
i. Employer contributions	\$ 75,000	\$ 75,000
ii. State funding	40,500	40,500
iii. Affiliations	0	0
iv. Plan directed expenses	0	(1,400)
v. Total	<u>\$ 115,500</u>	<u>\$ 114,100</u>
b. Allocated income		
i. Interest	\$ 29,757	\$ 27,775
ii. Dividends	21,518	20,688
iii. Other income	10,555	3,818
iv. Net change accrued income	(751)	2,252
v. Unrealized gain/(loss)	202,385	293,469
vi. Realized gain/(loss)	181,873	74,955
vii. Total	<u>\$ 445,337</u>	<u>\$ 422,957</u>
c. Total Revenue (Item 2a + Item 2b)	\$ 560,837	\$ 537,057
3. Expenditures for the year		
a. Net benefits	\$ 315,819	\$ 296,350
b. Allocated expense		
i. Investment expenses	\$ 33,311	\$ 34,653
ii. Direct expense allocation	511	1,558
iii. Allocated fees and expenses	17,355	17,815
iv. Total allocated expenditures	<u>\$ 51,177</u>	<u>\$ 54,026</u>
4. Increase/(Decrease) in net assets (Item 2c - Item 3a - Item 3b)	\$ 193,841	\$ 186,681
5. Market value of assets at end of year (Item 1 + Item 4)	\$ 4,492,101	\$ 4,298,260



Table 8 - Development of Actuarial Value of Assets

	Year Ending	
	12/31/2024 (1)	12/31/2023 (2)
1. Actuarial value of assets at beginning of year	\$ 4,351,866	\$ 4,278,891
2. Cash flow for the year		
a. Contributions	\$ 75,000	\$ 75,000
b. State funding	40,500	40,500
c. Affiliation contributions	0	0
d. Net benefits	(315,819)	(296,350)
e. Administrative and other ongoing expenses	(17,866)	(20,773)
f. Net cash flow	\$ (218,185)	\$ (201,623)
3. Expected investment earnings	\$ 296,994	\$ 292,466
4. Expected actuarial value of assets at end of year	\$ 4,430,675	\$ 4,369,734
5. Actual market value of assets at end of year	\$ 4,492,101	\$ 4,298,260
6. Excess earnings/(shortfall)	\$ 61,426	\$ (71,474)
7. Excess earnings/(shortfall) recognized (Table 9, Item 6)	\$ 12,285	\$ (17,868)
8. Final actuarial value of assets (Item 4 + Item 7)	\$ 4,442,960	\$ 4,351,866



Table 9 - Development of Amounts to be Recognized in the Actuarial Value of Assets

	Year Ending	
	12/31/2024 (1)	12/31/2023 (2)
1. Remaining deferrals of excess (shortfall) of investment income from prior years		
a. Current year - 4	\$ 0	\$ 0
b. Current year - 3	0	0
c. Current year - 2	(53,606)	0
d. Current year - 1	0	(167,312)
e. Total	<u>\$ (53,606)</u>	<u>\$ (167,312)</u>
2. Current year (Table 8, Item 6 - Table 9, Item 1)	\$ 115,032	\$ 95,838
3. Amounts to be immediately recognized due to an offsetting experience		
a. Current year - 4	\$ 0	\$ 0
b. Current year - 3	0	0
c. Current year - 2	53,606	0
d. Current year - 1	0	95,838
e. Current year	(53,606)	(95,838)
f. Total	<u>\$ 0</u>	<u>\$ 0</u>
4. Remaining prior year deferrals		
a. Current year - 4	\$ 0	\$ 0
b. Current year - 3	0	0
c. Current year - 2	0	0
d. Current year - 1	0	(71,474)
e. Current year	61,426	0
f. Total	<u>\$ 61,426</u>	<u>\$ (71,474)</u>
5. Deferral of excess (shortfall) of investment income for:		
a. Current year - 4	\$ 0	\$ 0
b. Current year - 3	0	0
c. Current year - 2	0	0
d. Current year - 1	0	(53,606)
e. Current year	49,141	0
f. Total	<u>\$ 49,141</u>	<u>\$ (53,606)</u>
6. Total amount recognized in actuarial value of assets (Item 3.f + Item 4.f. - Item 5.f.)	\$ 12,285	\$ (17,868)



Table 10 - Historical Summary

	Valuation as of 01/01/2025	Valuation as of 01/01/2023	Valuation as of 01/01/2021
	(1)	(2)	(3)
1. Member Data			
a. Active Members	9	18	24
b. Retired Members	42	38	34
c. Disabled Members	0	0	0
d. Beneficiaries	1	0	0
e. Terminated Vested Members	15	17	14
f. Terminated Members Active in Another Fund	0	0	0
g. Total Members	<u>67</u>	<u>73</u>	<u>72</u>
h. Average Age – Actives Only	49.3	42.2	41.7
i. Average Service – Actives Only	7.8	5.8	7.0
2. Financial Data			
a. Market Value of Assets	\$ 4,492,101	\$ 4,111,579	\$ 4,194,995
b. Actuarial Value of Assets	\$ 4,442,960	\$ 4,278,891	\$ 3,952,418
3. Actuarial Data			
a. Accrued Liability	\$ 4,660,156	\$ 4,656,485	\$ 4,486,060
b. Unfunded Accrued Liability / (Surplus)	\$ 217,196	\$ 377,594	\$ 533,642
c. Normal Cost			
i. Total Amount	\$ 19,551	\$ 34,500	\$ 43,461
ii. Amount per Active Member	2,172	1,917	1,811
d. Amortization Contribution			
i. Total Amount	\$ 14,327	\$ 31,398	\$ 47,803
ii. Amount per Active Member	1,592	1,744	1,992
e. Administrative and Ongoing Expenses			
i. Total Amount	\$ 19,320	\$ 14,780	\$ 13,857
ii. Amount per Active Member	2,147	821	577
f. Calculated Annual Contribution			
i. Total Amount	\$ 53,198	\$ 80,678	\$ 105,121
ii. Amount per Active Member	5,911	4,482	4,380



Table 11 - Membership Data

	01/01/2025	01/01/2023	01/01/2021
	(1)	(2)	(3)
1. Active members			
a. Number	9	18	24
b. Average age	49.3	42.2	41.7
c. Average service	7.8	5.8	7.0
2. Service retirees			
a. Number	42	38	34
b. Total annual benefits	\$ 308,160	\$ 288,480	\$ 262,560
c. Average annual benefit	\$ 7,337	\$ 7,592	\$ 7,722
d. Average age	62.0	62.6	61.9
3. Disabled retirees			
a. Number	0	0	0
b. Total annual benefits	\$ 0	\$ 0	\$ 0
c. Average annual benefit	\$ 0	\$ 0	\$ 0
d. Average age			
4. Beneficiaries and spouses			
a. Number	1	0	0
b. Total annual benefits	\$ 2,640	\$ 0	\$ 0
c. Average annual benefit	\$ 2,640	\$ 0	\$ 0
d. Average age	64.0		
5. Terminated vested members			
a. Number	15	17	14
b. Average age	44.7	44.9	43.7
6. Terminated members active in another fund	0	0	0
7. Total number of members	67	73	72



Table 12 - Distribution of Membership by Age and Service

Attained Age	Years of Service to Valuation Date							Total
	0-4	5-9	10-14	15-19	20-24	25-29	30 Plus	
Under 20								0
20-29								0
30-39		2						2
40-49	1	1						2
50-59		3		1				4
Over 60	1							1
Totals	2	6	0	1	0	0	0	9

Age	Retirees		Disabled Members		Beneficiaries		All	
	Number	Average Monthly Pension	Number	Average Monthly Pension	Number	Average Monthly Pension	Number	Average Monthly Pension
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Less than 50	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0
50-59	19	587	0	0	0	0	19	587
60-69	16	605	0	0	1	220	17	582
70-79	6	713	0	0	0	0	6	713
Greater than 80	1	560	0	0	0	0	1	560
All	42	\$ 611	0	\$ 0	1	\$ 220	43	\$ 602



Table 13 - Risks Associated with Measuring the Accrued Liability and Actuarially Determined Contribution

The determination of the accrued liability requires the use of assumptions regarding future economic and demographic experience. Risk measures, as illustrated in this report, are intended to aid in the understanding of the effects of future experience differing from the assumptions used in the course of the actuarial valuation. Risk measures may also help with illustrating the potential volatility in the accrued liability that results from the differences between actual experience and the actuarial assumptions.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions due to changing conditions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period, or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. The scope of an actuarial valuation does not include an analysis of the potential range of such future measurements.

Examples of risk that may reasonably be anticipated to significantly affect the plan's future financial condition include:

1. Investment risk – actual investment returns may differ from the expected returns;
2. Asset/Liability mismatch – changes in asset values may not match changes in liabilities, thereby altering the gap between the accrued liability and assets and consequently altering the funded status and contribution requirements;
3. Contribution risk – actual contributions may differ from expected future contributions. For example, actual contributions may not be made in accordance with the plan's funding policy or material changes may occur in the anticipated number of covered employees or other relevant contribution base;
4. Longevity risk – members may live longer or shorter than expected and receive pensions for a period of time other than assumed;
5. Other demographic risks – members may terminate, retire or become disabled at times or with benefits other than assumed resulting in actual future accrued liability and contributions differing from expected.

The effects of certain trends in experience can generally be anticipated. For example if the investment return since the most recent actuarial valuation is less (or more) than the assumed rate, the cost of the plan can be expected to increase (or decrease). Likewise if longevity is improving (or worsening), increases (or decreases) in cost can be anticipated.



Table 13 - Risks Associated with Measuring the Accrued Liability and Actuarially Determined Contribution (Continued)

Plan Maturity Measures

Risks facing a pension plan evolve over time. A young plan with virtually no investments and paying few benefits may experience little investment risk. An older plan with a large number of retirees and beneficiaries and a significant trust may be much more exposed to investment risk. Generally accepted plan maturity measures include the following:

	<u>01/01/2025</u>	<u>01/01/2023</u>	<u>01/01/2021</u>
Ratio of actives to retirees and beneficiaries	0.2	0.5	0.7
Ratio of net cash flows to market value of assets	-5%	-5%	-3%
Duration of the actuarial accrued liability	11.4	11.9	12.3

Ratio of Actives to Retirees and Beneficiaries

A ratio of actives to retirees and beneficiaries less than 1 typically indicates an older plan.

Ratio of Net Cash Flow to Market Value of Assets

A positive net cash flow means contributions exceed benefits and expenses. A negative cash flow means existing funds are being used to make payments. A certain amount of negative net cash flow is generally expected to occur when benefits are prefunded through a qualified trust. Large negative net cash flows as a percent of assets may indicate a super-mature plan or a need for additional contributions (see Table 8).

Duration of Actuarial Accrued Liability

The duration of the actuarial accrued liability may be used to approximate the sensitivity to a 1% change in the assumed rate of return. For example, duration of 10 indicates that the liability would increase approximately 10% if the assumed rate of return were lowered 1%.

Additional Risk Assessment

Additional risk assessment is outside the scope of the annual actuarial valuation. Additional assessment may include scenario tests, sensitivity tests, stochastic modeling, stress tests, and a comparison of the present value of accrued benefits at low-risk discount rates with the actuarial accrued liability.



Table 13 - Risks Associated with Measuring the Accrued Liability and Actuarially Determined Contribution (Continued)

Low-Default-Risk Obligation Measure

Introduction

In December 2021, the Actuarial Standards Board (ASB) adopted a revision to Actuarial Standard of Practice (ASOP) No. 4, Measuring Pension Obligations and Determining Pension Plan Costs or Contributions. The revised ASOP No. 4 requires the calculation and disclosure of a liability referred to by the ASOP as the “Low-Default-Risk Obligation Measure” (LDROM). The rationale that the ASB cited for the calculation and disclosure of the LDROM was included in the Transmittal Memorandum of ASOP No. 4 and is presented below (emphasis added):

“The ASB believes that the calculation and disclosure of this measure provides **appropriate, useful information for the intended user regarding the funded status of a pension plan**. The calculation and disclosure of this additional measure is **not intended to suggest that this is the “right” liability measure** for a pension plan. However, the ASB does believe that **this additional disclosure provides a more complete assessment of a plan’s funded status and provides additional information regarding the security of benefits that members have earned as of the measurement date.**”

Comparing the Accrued Liabilities and the LDROM

One of the fundamental financial objectives of a pension plan is to finance each member’s retirement benefits over the period from the member’s date of hire until the member’s projected date of retirement (entry age actuarial cost method) as a level percentage of payroll. To fulfill this objective, the discount rate that is used to value the accrued liabilities is set equal to the **expected return** on the diversified portfolio of assets (referred to sometimes as the investment return assumption). The current investment return assumption is 7%.

The LDROM is meant to approximately represent the lump sum cost to a plan to purchase low-default-risk fixed income securities whose resulting cash flows essentially replicate in timing and amount the benefits earned (or the costs accrued) as of the measurement date. The LDROM is very dependent upon market interest rates at the time of the LDROM measurement. The lower the market interest rates, the higher the LDROM, and vice versa. The LDROM results presented in this report are based on the discount rates based upon the intermediate rate from the FTSE Pension Discount Curve and Liability Index published by the Society of Actuaries. This rate is 5.49% as of January 1, 2025. This measure may not be appropriate for assessing the need for or amount of future contributions. This measure may not be appropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling the plan’s benefit obligation.

The difference between the two measures (Valuation and LDROM) is one illustration of the cost to mitigate investment risk in the plan's portfolio.

Valuation Accrued Liabilities	LDROM
\$4,660,156	\$5,504,706



Table 14 - Summary for Actuarial Assumptions, Methods, and Changes (Continued)

d) Withdrawal (any reason other than retirement, death, or disability)

Annual Rate Per 1,000 Withdrawals			
<u>Service</u>	<u>Rates</u>	<u>Service</u>	<u>Rates</u>
1	182.37	11	83.96
2	169.99	12	77.23
3	158.17	13	71.06
4	146.92	14	65.45
5	136.21	15	60.41
6	126.12	16	55.94
7	116.56	17	52.02
8	107.56	18	48.68
9	99.13	19	45.89
10	91.27		

Twenty percent (20%) of members age 50 and eligible for a terminated vested benefit which would commence immediately are assumed to withdraw each year.

3. Post-Retirement Mortality

a) Healthy Retirees and Beneficiaries

Pub-2010 Public Safety Healthy Annuitant Mortality Tables for males and females, amount-weighted, projected with the ultimate values of the MP-2020 projection scale.

<u>Age</u>	Annual Rate Per 1,000 (for 2025)	
	<u>Males</u>	<u>Females</u>
50	1.566	1.215
55	2.496	2.104
60	4.143	3.637
65	7.229	6.318
70	13.004	11.022
75	23.687	19.236
80	43.228	33.563



Table 14 - Summary for Actuarial Assumptions, Methods, and Changes (Continued)

7. Actuarial Cost Method

Under the entry age actuarial cost method, the Normal Cost is computed as the level dollar amount which, if paid from the earliest time each member would have been eligible to join the plan if it then existed (thus, entry age) until his retirement or termination, would accumulate with interest at the rate assumed in the valuation to a fund sufficient to pay all benefits under the plan. The normal cost for the plan is determined by summing the normal cost of all members.

The Actuarial Accrued Liability under this method at any point in time is the theoretical amount of the fund that should have been accumulated had annual contributions been made in prior years equaling to the normal cost. The Unfunded Actuarial Accrued Liability/(Surplus) is the excess of the actuarial accrued liability over the actuarial value of the plan assets as of the valuation date.

The contribution requirements determined by this valuation will not be effective until one year later, and the determination of the calculated annual contribution reflects this deferral by amortizing the expected Unfunded Actuarial Accrued Liability/(Surplus) one year after the valuation date. It is assumed that there will be no change in the normal cost due to the deferral, and it is assumed that payments are made in the middle of the year.

Under this method, experience gains and losses (i.e. decreases or increases in accrued liabilities), attributable to deviations in experience from the actuarial assumptions, adjust the unfunded actuarial accrued liability.

8. Asset Valuation Method

The asset valuation method is based on a comparison of expected and actual asset values. The actuarial value of assets is equal to the market value of assets less a five-year phase in of the Excess (Shortfall) between expected investment return and actual income determined as follows:

- At the beginning of each plan year, an expected actuarial asset value is calculated as the sum of the previous year's actuarial value increased with a year's interest at the Plan valuation rate plus net cash flow (excluding expenses) adjusted for interest (at the same rate) to the end of the previous plan year.
- The difference between the expected actuarial value and the actual market value is the investment gain or loss for the previous plan year.
- If the current year's difference is the opposite sign of any of the prior years' deferred Excesses/(Shortfalls), then the prior years' bases (starting with the oldest) are reduced dollar for dollar along with the current year's base. Any remaining bases are then recognized over five years (20% per year) from their initial creation.



Table 15 - Actuarial Valuation Information Checklist

	Current Plan	Proposed Plan A	Proposed Plan B	Proposed Plan C	Maximum Per State Statute
1. Normal Retirement Benefit (monthly):					
a. Regular	\$800.00	\$850.00	\$900.00	\$1,000.00	None
b. Extended Service Amount Per Year of Service	\$40.00	\$42.50	\$45.00	\$50.00	5% of Regular, for 10 Additional years
2. Vested Retirement Benefit (monthly):					
a. With 10 to 20 Years of Service Amount Per Year of Service per Minimum Vesting Years	\$40.00	\$42.50	\$45.00	\$50.00	Pro rata Share of Regular 20 Years
b. Minimum Vesting Years	10	10	10	10	
3. Disability Retirement Benefit (monthly):					
a. Short Term Disability for line of duty injury Amount payable for not more than 1 year	\$400.00	\$425.00	\$450.00	\$500.00	½ of Regular or \$225, whichever is greater
b. Long Term Disability for line of duty injury Lifetime Benefit	\$800.00	\$850.00	\$900.00	\$1,000.00	Regular or \$450 whichever is greater
4. Survivor Benefit (monthly):					
a. Following Death before Retirement Eligible; Due to death in the line of duty as a volunteer firefighter	\$400.00	\$425.00	\$450.00	\$500.00	½ of Regular or \$225, whichever is greater
b. Following Death after Normal Retirement	\$400.00	\$425.00	\$450.00	\$500.00	50% of Regular
c. Following Death after Normal Retirement with Extended Service Amount Per Year of Service	\$0.00	\$0.00	\$0.00	\$0.00	50% of Extended
d. Following Death after Vested Retirement with 10 to 20 Years of Service Amount Per Year of Service per Minimum Vesting Years	\$20.00	\$21.25	\$22.50	\$25.00	50% of Vested
e. Following Death after Disability Retirement	\$400.00	\$425.00	\$450.00	\$500.00	50% of Long Term
f. Optional Survivor Benefits in lieu of 4a-e Following Death before or after Retirement Eligible due to death on or off duty as a volunteer firefighter (Purchase of Life Insurance Required)	\$0.00	\$0.00	\$0.00	\$0.00	100% of Regular
5. Funeral Benefit (Required Benefit):					
a. Funeral Benefit Lump Sum, one time only	\$1,600.00	\$1,700.00	\$1,800.00	\$2,000.00	2 times Regular



Table 16 - Comparison of Actuarial Results Based on Alternate Benefit Levels

	Current Plan (1)	Plan A (2)	Plan B (3)	Plan C (4)
1. Normal Retirement Benefit	\$ 800.00	\$ 850.00	\$ 900.00	\$ 1,000.00
2. Actuarial Accrued Liability	4,660,156	4,951,416	5,242,692	5,825,227
3. Unfunded Accrued Liability / (Surplus)	217,196	508,456	799,732	1,382,267
4. Normal Cost	19,551	20,772	21,993	24,433
5. Amortization of Current Plan Unfunded Liability	14,327	14,327	14,327	14,327
6. Amortization of Plan Improvements	0	46,457	92,916	185,832
7. Administrative and other ongoing expenses	19,320	19,320	19,320	19,320
8. Total Annual Calculated Contribution (4. - 7.)*	53,198	100,876	148,556	243,912
9. Assumed Contribution	115,500	115,500	115,500	115,500
10. Funding Period Based on Assumed Contribution	4 years	10 years	20 years	Never
11. Funded Ratio	95%	90%	85%	76%

* Under Colorado statute, a benefit improvement is allowable only if the department commits to contributions which meet the definition of actuarial soundness. Actuarially Sound shall mean that contributions are sufficient to fully fund the unfunded liability within the lesser of 20 years or the average life expectancy of plan members from the most recent valuation date, except that, for new unfunded liabilities created from plan improvements implemented on or after January 1, 2025, a separate amortization base shall be established and amortized over 10 years. **All departments should carefully weigh decisions about benefit improvements and their ability to fund the necessary contributions on an ongoing basis.**

This metric considers only whether current contribution levels are sufficient to amortize or pay off the unfunded liability within the stated amortization period, assuming all actuarial assumptions are met. In considering implementing a benefit improvement, this metric should be one of many considerations. Other considerations include, but are not limited to:

- The current funded status of the plan,
- Expectations regarding future membership in the plan,
- The department's ability to sustain current contribution levels for 20 or more years, and
- The department's ability to withstand adverse experience (potentially higher contribution levels), if actuarial assumptions are not met.



Table 16 - Comparison of Actuarial Results Based on Alternate Benefit Levels (Continued)

Note: Any changes to the Current Plan benefits will impact the employer's annual financial statements reports per Governmental Accounting Standards Board Statement No. 68 (GASB 68). Employers will report the change in benefits (improvements or reductions in benefits) within the total pension liability as pension expense in the year they occur (in other words, immediately). For example, if Crested Butte were to adopt Plan A above, the Net Pension Liability and Pension Expense would increase by at least \$291,260 (the difference in row 4 between Plan A and the Current Plan). This amount could be larger depending on whether the Single Discount Rate used under GASB 68 for your Plan is different than the valuation's investment return assumption of 7%. If you have questions regarding GASB 68, you will find information at www.FPPAco.org/GASB.html or contact your auditor.



Appendix - Definition of Terms

1. Actuarial Cost Method

A method for determining the actuarial present value of future benefits and allocating such value to time periods in the form of a normal cost and an actuarial accrued liability.

2. Present Value of Future Benefits

This is computed by projecting the total future benefit cash flow from the Plan, using actuarial assumptions, and then discounting the cash flow to the valuation date.

3. Normal Cost

Computed differently under different actuarial cost methods, the normal cost generally represents the value of the portion of the participant's anticipated retirement, termination, and/or death and disability benefits accrued during a year.

4. Actuarial Accrued Liability

Computed differently under different actuarial cost methods. Generally actuarial accrued liability represents the value of the portion of the participant's anticipated retirement, termination, and/or death and disability benefits accrued as of the valuation date.

5. Entry Age Actuarial Cost Method

A method under which a participant's actuarial present value of future benefits is allocated on a level basis over the earnings of the participant between his/her entry into the Plan and his/her assumed exit.

6. Unfunded Actuarial Accrued Liability

The difference between total actuarial present value of future benefits over the sum of the tangible assets of the Plan and the actuarial present value of the members' future normal costs. The Plan is underfunded if the difference is positive and overfunded if the difference is negative.

7. Actuarial Value of Assets

The value of cash, investments, and other property belonging to the Plan, as valued by the actuary for purposes of the actuarial valuation.

8. Actuarial Gain or Loss

From one valuation to the next, if the experience of the plan differs from that anticipated by the actuarial assumptions, an actuarial gain or loss occurs. For example, an actuarial gain would occur if the assets in the trust had a yield of 12% based on actuarial value, while the assumed yield on the actuarial value of assets was 7.00%.



Fire & Police Pension Association of Colorado

2025 Volunteer Fire Actuarial Valuation Information Checklist

Name of Fire District/Department:

INSTRUCTIONS

Review the data provided in this Checklist to ensure its accuracy. Add your response to the open boxes. Return the completed Checklist by email (actuarialprocessing@FPPAco.org) or by Fax (303-771-7622). The completed Checklist is due to FPPA by February 18, 2025. Please include any questions or comments on the Checklist.

PLAN CONTRIBUTIONS

Total 2024 assessed valuation for incorporated and/or unincorporated areas served by this volunteer fire department:

2025 Proposed Pension Contribution from District/Department:

Will your District/Department apply for the 2025 & 2026 State Matching Funds from the Department of Local Affairs for this volunteer firefighter pension plan?

PLAN EXPENSES

List any other expenses that are to be paid out of the pension plan in 2025 and their annual amount. Examples: Legal fees, audit fees, etc. Do not include FPPA operating expenses or benefit amounts paid by FPPA.

Type of Expense	Amount
<input type="text" value="Actuarial Expenses"/>	<input type="text" value="1,500.00"/>
<input type="text"/>	<input type="text"/>

ACTUARIAL CONTACT INFORMATION

Any questions about the completed 2025 Volunteer Fire Actuarial Valuation Information Checklist can be directed to me.

Actuarial Contact Name and Title

Email Address

Mailing Address

Daytime Telephone Number

City and Zip Code

Fax Number

Summary of Benefit Provisions

Name of Fire District/Department:

Crested Butte FPD - 772

INSTRUCTIONS

Refer to the *Volunteer Pension Plan Format* document for additional information on each benefit. Review the 'Current Plan' summary. If there are any discrepancies, inform FPPA of the changes within your email or fax response.

Is the Plan closed to new members?		The plan is open to new members.		
	Current Plan	State Match*	Maximum Per State Statute	
1) Normal Retirement Benefit (monthly):				
a) Regular	\$800.00	\$300	None	
b) Extended Service Amount Per Year of Service	\$40.00	\$0	5% of Regular, for 10 additional years	
2) Vested Retirement Benefit (monthly):				
a) With 10 to 20 Years of Service Amount Per Year of Service per Minimum Vesting Years	\$40.00	\$15	Pro rata share of Regular	
b) Minimum Vesting Years	10	10	Between 10-20 Years	
3) Disability Retirement Benefit (monthly):				
Amount payable for not more than 1 year	\$400.00	\$150	1/2 of Regular or \$225, whichever is greater	
b) Long Term Disability for line of duty injury Lifetime Benefit	\$800.00	\$300	Regular or \$450, whichever is greater	
4) Survivor Benefit (monthly):				
a) Following Death before Retirement Eligible; Due to death in the line of duty as a volunteer firefighter	\$400.00	\$150	1/2 of Regular or \$225, whichever is greater	
b) Following Death After Normal Retirement	\$400.00	\$150	50% of Regular	
c) Following Death After Normal Retirement with Extended Service Amount Per Year of Service	\$0.00	\$0	50% of Extended	
d) Following Death After Vested Retirement with 10 to 20 Years of Service Amount Per Year of Service per Minimum Vesting Years	\$20.00	\$7.50	50% of Vested	
e) Following Death After Disability Retirement	\$400.00	\$150	50% of Long Term Disability	
f) Optional Survivor Benefit in lieu of 4a-e Following Death before or after Retirement eligible due to death on or off duty as a volunteer firefighter (Purchase of Life Insurance Required)	\$0.00	\$0	100% of Regular	
5) Funeral Benefit (Required Benefit):				
a) Funeral Benefit Lump Sum, one-time only	\$1,600.00	\$100	2 times Regular	

* If this volunteer plan applies for State Matching Funds AND pays a maximum monthly benefit of \$300 or more, then this benefit configuration will be included in the actuarial valuation in order for the State to calculate their contribution.

Optional: Proposed Plan Changes

Name of Fire District/Department:

Crested Butte FPD - 772

INSTRUCTIONS

This page is optional. Complete the following to consider proposed plan changes only. The additional cost to evaluate up to three proposed plan changes is \$1,500. Please refer to the Volunteer Pension Plan Format Format document for information on each benefit. Do not enter your Current Plan into any of the proposed plan changes below. Enter \$0 for benefits you do not want to include in the plan benefits. *The contact provided in this 2025 Volunteer Fire Actuarial Valuation Information Checklist certifies that the volunteer pension board authorizes FPPA to pay the \$1,500 cost to evaluate the proposed plan changes from the assets of the volunteer pension plan. (C.R.S., 31-30-1117(2))*

	Plan A	Plan B	Plan C	Maximums
1) Normal Retirement Benefit (monthly):				
a) Regular	\$850.00	\$900.00	\$1,000.00	None
b) Extended Service Amount Per Year of Service	\$42.50	\$45.00	\$50.00	5% of Regular, for 10 additional years
2) Vested Retirement Benefit (monthly):				
a) With 10 to 20 Years of Service Amount Per Year of Service per Minimum Vesting Years	\$425.00	\$450.00	\$500.00	Pro rata share of Regular
b) Minimum Vesting Years	10	10	10	20 years
3) Disability Retirement Benefit (monthly):				
Amount payable for not more than 1 year	\$425.00	\$450.00	\$500.00	1/2 of Regular or \$225, whichever is greater
b) Long Term Disability for line of duty injury Lifetime Benefit	\$850.00	\$900.00	\$1,000.00	Regular or \$450, whichever is greater
4) Survivor Benefit (monthly):				
a) Following Death before Retirement Eligible; Due to death in the line of duty as a volunteer firefighter	\$425.00	\$450.00	\$500.00	1/2 of Regular or \$225, whichever is greater
b) Following Death After Normal Retirement	\$425.00	\$450.00	\$500.00	50% of Regular
c) Following Death After Normal Retirement with Extended Service Amount Per Year of Service				50% of Extended
d) Following Death After Vested Retirement with 10 to 20 Years of Service Amount Per Year of Service per Minimum Vesting Years	\$21.25	\$22.50	\$25.00	50% of Vested
e) Following Death After Disability Retirement	\$425.00	\$450.00	\$500.00	50% of Long Term
f) Optional Survivor Benefit in lieu of 4a-e Following Death before or after Retirement eligible due to death on or off duty as a volunteer firefighter (Purchase of Life Insurance Required)				100% of Regular
5) Funeral Benefit (Required Benefit):				
a) Funeral Benefit Lump Sum, one-time only	\$1,700.00	\$1,800.00	\$2,000.00	2 times Regular

June 8th, 2025

RE: Volunteer Pension Board to reconsider volunteer active years

TO: Volunteer Pension Board

In 2003, I filled out a volunteer application and immediately started attending volunteer Fire Trainings. Back then, it was difficult getting a spot on the volunteer roster however, I was dedicated and determined to get my name on that roster. In 2003, I was added to the volunteer roster only as an "Applicant in Training" which does not get you invested into the volunteer FPPA pension. At the end of 2003 as an "Applicant in Training", I had accrued 54 training hours. June 21st 2004, I was removed from the "Applicant in Training" spot and earned my spot on the "Active" volunteer membership slot, which gave me my first opportunity to start contributing to FPPA. At the end of 2004, I earned a reserve statue accruing .5 years towards my volunteer pension. On June 16th 2014, I was removed from the volunteer roster and became a full-time employee with CBFPD, only receiving a reserve year for 2014. Below you can follow the timeline of my volunteer path from 2003 to 2014.

2003 – Filled out application and was an "Applicant in Training" – No Contribution to FPPA

2004 – RESERVED - Joined on June 21st – received .5 towards FPPA

2005 – ACTIVE

2006 – ACTIVE

2007 & 2008 – Leave of absence/maternity leave

2009 – 2013 - ACTIVE

2014 – RESERVED – Off volunteer Roster June 16th

I am asking the board to consider a variance in order for me to become fully vested with the volunteer FPPA Pension. I feel that my contributions to the department as a volunteer and then getting hired as staff shows that my time with CBFPD was not just for the pension but was to contribute something greater to the community. My awards throughout my career show my dedication and extreme commitment. In 2006, I was awarded Firefighter of the Year and in 2009 and 2012 I was awarded District Person of the Year and in 2024, I was awarded "Trainer of the Year" which was an award given by the Division of Fire Prevention and Control, an organization that supports Colorado Fire Departments.

I am kindly asking the board for a variance and awarding me an Active year in 2003 as I obtain the minimum 36 hours of training credit with 54 training hours at the end of 2003. For 2004, I am asking the board to adjust my reserve year to an active year as I responded to calls and achieved 53 hours of training credits and for 2014, once again adjust the reserve year to a full active year as I met the requirements with 57 training hours at the end of the year. Adjusting would allow me to be fully invested in the Volunteer FPPA pension with 10 years as currently I only have 8 years and am not fully invested. I believe with my sincere dedication and achievements that the request is reasonable and prudent. Attached you will find all the data that is needed to verify my activity and below is some resource information from the FPPA Employer Guide, the CBFPD Volunteer Pension Fund Bylaws and Policy manual. Please feel free to contact me with any further questions or comments.

Sincerely

Veronica Jarolimek

CBFPD Volunteer Pension Fund Bylaws:

- A. "Active Members" – A Member who, during the previous calendar year, met the requirements of these Bylaws for "Active Service."

Volunteer Policy Manual:

- 2.6 "Active Service" shall mean any calendar year in which a Member maintained a minimum training participation in the District of thirty-six (36) hours, excepting a first or last partial calendar year of service, before retirement, when a Member shall be entitled to a partial year's credit for active service equal to a fraction, the numerator of which is the number of training hours performed during the partial year and the denominator of which is thirty-six (36) and otherwise complied with these Bylaws. Such period shall include approved leaves of absence as set forth in Section 6.4 of these Bylaws.

FPPA Employer Guide | Section 11 • Volunteer Fire Departments:

Normal Retirement Pension (C.R.S., 31-30-1122) (This is an Optional Benefit.)

The payment of a volunteer retirement pension benefit is not required. A pension may be granted when a firefighter has attained 20 years of active service, has maintained a minimum training participation in the fire department of thirty-six hours each year, and has reached at least 50 years of age. A volunteer firefighter shall not receive a volunteer retirement pension for service in a fire department while the firefighter is an active volunteer member of that department except as provided in C.R.S., 31-30-1132.

**CBFPD Fire Division Activity Status
through December 31, 2004**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	Additional in-district training	Additional out-of-district training	Total train., 9 hrs max from non-CE	DO/ADO shifts	DO/ADO credit, 25% maximum rule	Total responses + DO/ADO credit	Activity status
Thurs. training hours offered (CE)	6	6	6	6	6	6	6	6	6	6	6	6	72	--	--	*	--	--	--	
Paged emergencies	10	10	15	12	6	12	15	5	15	5	12	14	131	--	--	--	--	--	*	

* Minimum requirements - Active: 36 training hrs & 65 responses (with DO/ADO credit); Reserve: 18 training hrs & 32 responses (with DO/ADO credit)

Feder, Justin	Training	0	6	6	6	3	3	3	6	6	6	3	3	51	4	0	55	--	--	--	RESERVE
	Responses	1	1	0	6	1	4	2	4	9	3	6	3	40	--	--	--	0	0	40	

Felix, Randy	Training	0	0	6	0	10	3	6	0	0	3	6	6	40	16	0	49	--	--	--	ACTIVE
	Responses	0	0	3	8	6	12	12	0	0	3	7	8	59	--	--	--	39	17	76	

Fischer, Leah	Training	0	6	3	6	7	6	6	0	3	3	6	6	52	21	0	61	--	--	--	ACTIVE
	Responses	3	2	7	9	2	4	7	2	7	2	3	5	53	--	--	--	8	8	61	

Note: Cross-trained; 80% rule applies to active status only, not reserve status. Fire responses as EMS personnel, 6/1 to present: 3

Forsythe, Erik	Training	3	3	3	3	0	0	0	0	6	3	3	6	30	2	72	39	--	--	--	INACTIVE
	Responses	2	2	3	2	0	0	0	0	5	2	2	4	22	--	--	--	0	0	22	

Note: Cross-trained; 80% rule applies to active status only, not reserve status. Fire responses as EMS personnel, 6/1 to present: 3
Note: On medical leave April - September

MED?
Reserve

Gitin, Andrew	Training	3	6	3	6	7	6	3	6	6	3	6	6	61	22	0	70	--	--	--	ACTIVE
	Responses	2	9	9	9	2	9	9	2	13	1	5	7	77	--	--	--	0	0	77	

Note: Cross-trained; 80% rule applies to active status only, not reserve status. Fire responses as EMS personnel, 6/1 to present: 4

Hawley, Bryan	Training	0	0	0	0	10	3	0	0	0	0	3	6	22	8	0	30	--	--	--	RESERVE
	Responses	1	0	0	2	4	5	5	0	1	0	4	8	30	--	--	--	7	7	37	

Jarolimek, Veronica	Training	3	3	6	6	0	3	3	3	6	3	6	3	45	8	0	53	--	--	--	1st YEAR
	Responses	--	--	--	--	--	--	0	0	0	4	4	3	11	--	--	--	0	0	11	

Note: Received pager 7/21/04

36 hrs plus of training

2004

L-NAME	F-NAME	Year	Mon	86	87	88	89	90	91	92	93	94	95	96	97	98	99	0	1	2	3	4
Boulding	Ryan	2003	9																		>	A
Hawley	Brian	2003	7																		>	r
Ruth	Paul	2003	7																		>	A
Somrak	Ben	2003	10																		>	A
Reep	Trevor	2004	4																			>
Reily	Mike	2004	4																			A
Tibjlas	Corey	2004	4																			A
Welch	Kevin	2004	4																			A
Wheeler	Justin	2004	4																			A
Jarolimek	Veronica	2004	7																			>
O'Rourke	Peter	2004	7							A	A	A	A									>
Orndorff	Fred	2004	7																			>
Tadje	Jacob	2004	7																			>
Pruett	Thomas	2004	8																			>
													95	96	97	98	99	0	1	2	3	4

Note: Boulding & Reep no longer on roster

24 Active @ 1st Year

4 Reserve
(Cowhard, Forsythe, Feder, Hawley)

36 Active Equivalent

2003

Fischer	(7)	06	03	03	03	00	00	(3)	30	Active
.....		03	04	00	04	07	05		28	
Forsythe	(25)	03	03	06	00	00	00	(11)	30	Active
.....		02	06	00	03	04	02		26	
Marcarak	(28)	03	06	03	00	00	00	(10)	27	Active
.....		04	01	01	00	00	00		17	+9 ADD Board 3/9/04
Maltby		03	03	00	00	00	03	(8)	21	= 29
.....		06	03	00	00	02	02		28	
Nigro	(3)	06	06	03	03	03	00	(11)	39	
.....		04	02	00	00	02	01		33	
Racek		03	06	03	00	00	03	(14)	36	
.....		00	09	02	05	02	03		44	
Reep (Steve)	(6)	00	00	00	00	00	00	(25)	09	+9 = 18
.....		08	03	00	03	02	01		34	
Riley		03	00	03	03	00	00	(3) MCI	24	
.....		05	06	03	04	05	05		47	

(17)

NEW RECRUITS **most have over a year in & are waiting a roster spot**
(less than one year)

Carpenter, Alex		03	00	00	03	03	03	(5)	18
.....		00	00	00	00	00	00		00
Helm, Katie (02/05/03)		03	06	03	06	06	03	(2)	48
.....			00	00	00	00	00		01
Jarolimek, Veronica (1/16/03)	03	03	03	06	06	06	06	(12)	54
.....		00	00	00	00	00	00		01
Lallier		00	00	00	00	03	03		06
.....		00	00	00	00	00	00		00
Lambert, John		00	00	00	00	03	06		09
.....		00	00	00	00	00	00		00

36 hrs plus of training hours

Veronica Jarolimek

From: Veronica <crestedbuttefpd@gmail.com>
Sent: Thursday, December 5, 2024 2:40 PM
To: Veronica Jarolimek
Subject: Training

FIRE PROTECTION DISTRICT
1978
CRESTED BUTTE

CRESTED BUTTE FIRE PROTECTION DISTRICT
305 MARION AVENUE
P.O. BOX 1009
CRESTED BUTTE, COLORADO 81224
(970) 349-5333

"Feb 03" (40)

FIRE DIVISION
DATE: 2/16/03 TIME: 1800 TOPIC: Club Relocation sp 2
INSTRUCTOR: D. Rodriguez

****FIRETRAINING** ROSTER**

CURRENT MEMBERS:

<input checked="" type="checkbox"/> BAILEY, ALLEN	<input checked="" type="checkbox"/> BURTIN, WHEELER
<input checked="" type="checkbox"/> BLEWETT, TIM TB	<input checked="" type="checkbox"/> MACARAK, CHRIS
<input checked="" type="checkbox"/> CAMPBELL, FRANCESCA	<input checked="" type="checkbox"/> MAGRI, FRANK
<input checked="" type="checkbox"/> CHODOUNSKY, MARTIN	<input checked="" type="checkbox"/> MALBY, TREVOR
<input checked="" type="checkbox"/> COWHERD, KENT DKC	<input checked="" type="checkbox"/> MARKS, KERN
<input checked="" type="checkbox"/> D'AQUILA, DANNY	<input checked="" type="checkbox"/> MEREDITH, REED
<input checked="" type="checkbox"/> DAVIS, DEAN	<input checked="" type="checkbox"/> MOORE, LYNN
<input checked="" type="checkbox"/> DETHLOFF, JOHN	<input checked="" type="checkbox"/> NIGRO, BONNIE Bm
<input checked="" type="checkbox"/> DIETRICH, JACK	<input checked="" type="checkbox"/> ORTON, ROSS
<input checked="" type="checkbox"/> DOBERT, TIM	<input checked="" type="checkbox"/> FACEK, BILL
<input checked="" type="checkbox"/> EMS, RIC	<input checked="" type="checkbox"/> REEP, STEVE
<input checked="" type="checkbox"/> FEDER, JUSTIN	<input checked="" type="checkbox"/> RILEY, SEAN Sml
<input checked="" type="checkbox"/> FELIX, RANDY	<input checked="" type="checkbox"/> SNYDER, STEVE
<input checked="" type="checkbox"/> FISCHER, LEAH	<input checked="" type="checkbox"/> STERN, ED
<input checked="" type="checkbox"/> FORSYTHE, ERIC	<input checked="" type="checkbox"/> TRUJILLO, KARL RUTH, PAUL
<input checked="" type="checkbox"/> GITIN, ANDREW Ang	<input checked="" type="checkbox"/> TUNKEY, ERIC
<input checked="" type="checkbox"/> GODWIN, BOB	<input checked="" type="checkbox"/> VOEGELI, MARK A.V.
<input checked="" type="checkbox"/> HECKER, LAURIE MH	<input checked="" type="checkbox"/> WILLIS, DENNY Dm
<input checked="" type="checkbox"/> JAKINO, TONY	<input checked="" type="checkbox"/> WIMMER, SCOTT
<input checked="" type="checkbox"/> LEFEBREVE, SCOTT	<input checked="" type="checkbox"/> WOJTALIK, BOB Bw

JUNIOR FIRE FIGHTERS:

<input checked="" type="checkbox"/> BOULDING, RYAN	<input checked="" type="checkbox"/> REEP, TREVOR TR
<input checked="" type="checkbox"/> HENNING, TRAVIS T#	<input checked="" type="checkbox"/> TIBLIAS, COREY
<input checked="" type="checkbox"/> LACY, TRACE	

NEW MEMBERS:

<input checked="" type="checkbox"/> HAWLEY, BRIAN (1) 3/21/02	<input checked="" type="checkbox"/> RUTH, PAUL (4) 10/18/02
<input checked="" type="checkbox"/> NELSON, JOHN (5) 9/19/02	<input checked="" type="checkbox"/> SOMRAK, BEN (3) 10/16/02
<input checked="" type="checkbox"/> REILY, MIKE (6) 10/29/02 mpr	<input checked="" type="checkbox"/> WILLIAMS, STEVE (2) 7/3/02
<input checked="" type="checkbox"/> VERONICA JAROLIMEK	<input checked="" type="checkbox"/> Rappator, Toby
REVISED 11/1/03	<input checked="" type="checkbox"/> Karpis, Brad EMT



CRESTED BUTTE FIRE PROTECTION DISTRICT

306 MARDON AVENUE
P.O. Box 1009
CRESTED BUTTE, COLORADO 81224
(970) 349-5333

FIRE DIVISION

DATE: 3/15/03

Training
****FIRECALL** ROSTER**
Truck familiarization

CURRENT MEMBERS:

- BAILEY, ALLEN
- X BLEWETT, TIM
- X CAMPBELL, FRANCESCA
- X CHODOUNSKY, MARTIN
- X COWHERD, KENT
- X D'AQUILA, DANNY
- X DAVIS, DEAN ✓
- X DETHLOFF, JOHNY ✓
- DIETRICH, JACK
- DOBERT, TIM
- EMS, RIC
- X FEDER, JUSTIN
- X FELIX, RANDY
- FISCHER, LEAH
- FORSYTHE, ERIC
- X GITIN, ANDREW
- X GODWIN, BOB
- X HECKER, LAURIE
- X JAKINO, TONY
- LEFEBRVE, SCOTT

John Wheeler

JUNIOR FIRE FIGHTERS:

- X BOULDING, RYAN ✓
- X HENNING, TRAVIS
- X LACY, TRACE
- X *Kurt Wall*

NEW MEMBERS:

- X HAWLEY BRIAN (1) 3/21/02
 - NELSON, JOHN (5) 9/19/02
 - REILY, MIKE (6) 10/29/02
 - X **VERONICA JAKOLINIK**
- REVISED 11/03

- X MACARAK, CHRIS
- MAGRI, FRANK
- X MALTBY, TREVOR
- MARKS, KERN ✓
- X MEREDITH, REED
- MOORE, LYNN
- X NIGRO, BONNIE *B1*
- X ORTON, ROSS
- RACEK, BILL
- REEP, STEVE
- X RILEY, SEAN
- SNYDER, STEVE
- STERN, ED
- X TRUJILLO, KARL
- TUNKEY, ERIC
- VOEGELI, MARK
- WILLIS, DENNY
- WIMMER, SCOTT
- X WOJTALIK, BOB ✓

- X REEP, TREVOR
- X TIBLIAS, COREY

✓ *Kevin Welch*

- X RUTH, PAUL (4) 10/18/02
- SOMRAK, BEN (3) 10/16/02
- X WILLIAMS, STEVE (2) 7/3/02
- X *Rippeto, Toby*
- ✓ *Kretzheim*



CRESTED BUTTE FIRE PROTECTION DISTRICT

306 MAROON AVENUE
R.O. Box 1009
CRESTED BUTTE, COLORADO 81224
(970) 349-5333

FIRE DIVISION

****FIRETRAINING** ROSTER**

DATE: 4/3/03 TIME: 6:00 TOPIC: FF CHALLENGE LOCATION: STATION STATION: (#1)

CURRENT MEMBERS:

- BAILEY, ALLEN
- BLEWETT, TIM
- CAMPBELL, FRANCESCA
- CHODOUNSKY, MARTIN
- COWHERD, KENT
- D'AQUILA, DANNY
- DAVIS, DEAN
- DETHLOFF, JOHN
- DIETRICH, JACK
- DOBERT, TIM
- EMS, RIC
- FEDER, JUSTIN
- FELIX, RANDY
- FISCHER, LEAH
- FORSYTHE, ERIC
- GITIN, ANDREW
- GODWIN, BOB
- BECKER, LAURIE
- JAKINO, TONY
- LEFEBRVE, SCOTT

Photo David

- MACARAK, CHRIS
- MAGRI, FRANK
- MALTBY, TREVOR
- MARKS, KERN
- MEREDITH, REED
- MOORE, LYNN
- NIGRO, BONNIE
- ORTON, ROSS
- RACEK, BILL
- REEP, STEVE
- RILEY, SEAN
- SNYDER, STEVE
- STERN, ED
- TRUJILLO, KARL
- TUNKEY, ERIC
- VOEGEL, MARK
- WILLIS, DENNY
- WIMMER, SCOTT
- WOJITALIK, BOB

✓ MEER, Pam

JUNIOR FIRE FIGHTERS:

- BOULDING, RYAN
- HENNING, TRAVIS
- LACY, TRACE

- REEP, TREVOR
- TIBLIAS, COREY

NEW MEMBERS:

- HAWLEY, BRIAN (1) 3/21/02
- NELSON, JOHN (5) 9/19/02
- REILY, MIKE (6) 10/29/02

- RUTH, PAUL (4) 10/18/02
- SOMRAK, BEN (3) 10/18/02
- WILLIAMS, STEVE (2) 7/3/02

✓ Veronica Javimek
✓ Justin Wheeler SO

REVISED 11/03



P.O. BOX 1009
CRESTED BUTTE, COLORADO 81224
(970) 349-5333

FIRE DIVISION

FIRETRAINING ROSTER

DATE: 5/15/03 TIME: 8:00 TOPIC: STRUCTURE PROTECTION LOCATION: MILE 21 HWY 135

CURRENT MEMBERS:

- BAILEY, ALLEN
- BLEWETT, TIM
- CAMPBELL, FRANCESCA
- CHODOUNSKY, MARTIN
- COWHERD, KENT
- D'AQUILA, DANNY
- DAVIS, DEAN
- DETHLOFF, JOHN
- DIETRICH, JACK
- DOBERT, TIM
- EMS, RIC
- FEDER, JUSTIN
- FELIX, RANDY
- FISCHER, LEAH
- FORSYTHE, ERIC
- GITIN, ANDREW
- GODWIN, BOB
- HECKER, LAURIE *DMK*
- JAKINO, TONY
- LEFEVRVE, SCOTT

JUNIOR FIRE FIGHTERS:

- BOULDING, RYAN
- HENNING, TRAVIS
- LACY, TRACE

NEW MEMBERS:

- Kate Helm*
 - HAWLEY, BRIAN (1) 3/21/02
 - NELSON, JOHN (5) 9/19/02
 - REILY, MIKE (6) 10/29/02 *MP*
 - Geo. Travis 5-15-03*
- REVISED 11/03

- Blewett, Jan*
- MACARAK, CHRIS *CM*
- MAGRI, FRANK
- MALTBY, TREVOR
- MARKS, KERN
- MEREDITH, REED
- MOORE, LYNN
- NIGRO, BONNIE
- ORTON, ROSS
- RACEK, BILL
- REEP, STEVE
- RILEY, SEAN
- SNYDER, STEVE
- STERN, ED
- TRUJILLO, KARL
- TUNKEY, ERIC
- VOEGELI, MARK
- WILLIS, DENNY
- WIMMER, SCOTT
- WOJTALIK, BOB
- Merck, Paul*
- Jan Blewett*

- REEP, TREVOR
- TIBLIAS, COREY
- Della Rabb*
- Veronica Jarolimek*

- Justin Wheeler*
- RUTH, PAUL (4) 10/18/02
- SOMRAK, BEN (3) 10/16/02 *BS*
- WILLIAMS, STEVE (2) 7/3/02
- Carpenter, Alex*
- Carpenter, John* *JE*

Subject: Working with
others

34

FIRE DIVISION

****FIRETRAINING** ROSTER**

DATE: 7/3/03 TIME 6:00 TOPIC Setup LOCATION St #1
INSTRUCTOR Roster

CURRENT MEMBERS:

- BAILEY, ALLEN
- BREWETT, TIM
- CAMPBELL, FRANCESCA
- CHODOUNSKY, MARTIN
- COWHERD, KENT
- DAQUILA, DANNY
- DAVIS, DEAN
- DETHLOFF, JOHN
- DIETRICH, JACK
- DOBERT, TIM
- EMS, RIC
- FEDER, JUSTIN
- FELIX, RANDY
- FISCHER, LEAH
- FORSYTHE, ERIC
- GITIN, ANDREW
- GODWIN, BOB
- HECKER, LAURIE
- JAKINO, TONY
- LEFEBRVE, SCOTT

- MECK, PAUL
- MACARAK, CHRIS
- MAGRI, FRANK
- MALTBY, TREVOR
- MARKS, KERN
- MEREDITH, REED
- MOORE, LYNN
- NIGRO, BONNIE
- ORTON, ROSS
- RACEK, BILL
- REEP, STEVE
- RILEY, SEAN
- SNYDER, STEVE
- STERN, ED
- TRUJILLO, KARL
- TUNKEY, ERIC
- VDEGELI, MARK
- WILLIS, DENNY
- WIMMER, SCOTT
- WOJTALIK, BOB
- Jan Blewett

JUNIOR FIRE FIGHTERS:

- BOULDING, RYAN
- HENNING, TRAVIS
- LACY, TRACE

- REEP, TREVOR
- TIBLIAS, COREY

NEW MEMBERS:

- HAWLEY, BRIAN (1) 3/21/02
- NELSON, JOHN (5) 9/19/02
- REILY, MIKE (6) 10/29/02

- RUTH, PAUL (4) 10/18/02
- SOMRAK, BEN (3) 10/16/02
- WILLIAMS, STEVE (2) 7/3/02
- Kevin Welch
- Veronica Juelinck
- Justin Wheeler
- Katie Helm

REVISED 1/1/03



CRESTED BUTTE FIRE PROTECTION DISTRICT
 305 MARION AVENUE
 P.O. Box 1009
 CRESTED BUTTE, COLORADO 81224
 (970) 349-5333

(39)

FIRE DIVISION

DATE: 9/18/03

****FIRECALL** ROSTER**

DRILL @ CB Lodge

CURRENT MEMBERS:

- BAILEY, ALLEN
- BLEWETT, TIM
- CAMPBELL, FRANCESCA
- CHODOUNSKY, MARTIN
- COWHERD, KENT
- DIAQUILA, DANNY
- DAVIS, DEAN
- DETHLOFF, JOHN
- DIETRICH, JACK
- DOBERT, TIM
- EMS, RIC
- FEDER, JUSTIN
- FELIX, RANDY
- FISCHER, LEAH
- FORSYTHE, ERIC
- GITIN, ANDREW
- GODWIN, BOB
- HECKER, LAURIE
- JAKINO, TONY
- LEFEBRVE, SCOTT

JUNIOR FIRE FIGHTERS:

- BOULDING, RYAN
- HENNING, TRAVIS
- LACY, TRACE

NEW MEMBERS:

- HAWLEY, BRIAN (1) 3/21/02
 - NELSON, JOHN (5) 9/19/02
 - REILY, MIKE (6) 10/29/02
 - Helm, Kate
- REVISED 1/1/03

- MACARAK, CHRIS
- MAGRI, FRANK
- MALTBY, TREVOR
- MARKS, KERN
- MEREDITH, REED
- MOORE, LYNN
- NIGRO, BONNIE *pm*
- ORTON, ROSS
- RACEK, BILL
- REEP, STEVE
- RILEY, SEAN
- SNYDER, STEVE
- STERN, ED
- TRUJILLO, KARL
- TUNKEY, ERIC
- VOEGELI, MARK
- WILLIS, DENNY
- WIMMER, SCOTT
- WOJTALIK, BOB
- REEP, TREVOR
- TIBLIAS, COREY

Paul merck
Alex Carpenter
John Carpenter
Joel Keycraft
Veronica Jare

- BUTH, PAUL (4) 10/18/02
- SOMRAK, BEN (3) 10/16/02
- WILLIAMS, STEVE (2) 7/3/02
- Welch, Kevin*
- Wheeler, Justin*

SM

Student App Workbook



54

FIRE DIVISION

****FIRETRAINING** ROSTER**

DATE: 10/16/03 TIME: 1800 TOPIC: FFI LOCATION: Engine

CURRENT MEMBERS:

- BAILEY, ALLEN
- ✓ BLEWETT, TIM *TD*
- BOULDING, RYAN
- CAMPBELL, FRANCESCA
- ✗ CHODOUNSKY, MARTIN *ff*
- ✓ COWHERD, KENT
- DAQUILA, DANNY
- DAVIS, DEAN
- DETHLOFF, JOHN
- DIETRICH, JACK
- ✓ EMS, RIC
- ✓ FEDER, JUSTIN *ff*
- ✓ FELIX, RANDY
- FISCHER, LEAH
- FORSYTHE, ERIC
- ✓ GITIN, ANDREW
- GODWIN, BOB
- HAWLEY, BRIAN
- ✗ HECKER, LAURIE
- HENNING, TRAVIS
- ✗ LEFEBRVE, SCOTT *12*

- MACARAK, CHRIS
- MAGRI, FRANK
- MALBY, TREVOR
- ✓ MERCK, PAUL *ff*
- MEREDITH, REED
- MOORE, LYNN
- ✓ NIGRO, BONNIE *ff*
- ✓ ORTON, ROSS *ff*
- RACEK, BILL
- REEP, STEVE
- ✓ RILEY, SEAN *ff*
- RUTH, PAUL
- SNYDER, STEVE
- STERN, ED
- TRUJILLO, KARI
- ✓ TUNKEY, ERIC *ff*
- ✗ VOEGELI, MARK
- ✓ WILLIS, DENNY *ff*
- ✗ WIMMER, SCOTT
- WOJTALIK, BOB

JUNIOR FIRE FIGHTERS:

- ___ CARPENTER, ALEX
- ___ CARPENTER, JON

- ___ REEP, TREVOR
- ___ TIBLIAS, COREY

NEW APPLICANTS IN TRAINING

- ✓ HELM, KATIE (5) 02/05/03
- ✓ JAROLIMEK, VERONICA (5) 01/16/03
- ✓ REPLY, MIKE (2) 10/29/02
- ✓ SOMRAK, BEN (1) 10/18/02 *ff*
- ✓ WELCH, KEVIN (3) 12/14/02
- ✓ WHEELER, JUSTIN (4) 12/23/02

✓ Ruth, Josh
- Royce, Joel

REVISED 9/01/03

FIRE DIVISION

DATE: 11/16/03 TIME 18:00 TOPIC Exp & Reps of Knowledge

****FIRETRAINING** ROSTER**

LOCATION SP#2

CURRENT MEMBERS:

- BAILEY, ALLEN
- BLEWETT, TIM
- BOULDING, RYAN
- CAMPBELL, FRANCESCA
- CHODOUNSKY, MARTIN
- COWHERD, KENT
- D'AQUILA, DANNY
- DAVIS, DEAN
- DETHLOFF, JOHN *OK*
- DIETRICH, JACK
- EMS, RIC
- FEDER, JUSTIN
- FELIX, RANDY
- FISCHER, LEAH
- FORSYTHE, ERIC
- GITIN, ANDREW
- GODWIN, BOB
- HAWLEY, BRIAN
- HECKER, LAURIE
- HENNING, TRAVIS
- LEFEBRVE, SCOTT

- MACARAK, CHRIS
- MAGRI, FRANK
- MALTBY, TREVOR
- MERCK, PAUL
- MEREDITH, REED
- MOORE, LYNN
- NIGRO, BONNIE
- ORTON, BOSS
- RACEK, BILL
- REEP, STEVE
- RILEY, SEAN
- RUTH, PAUL
- SNYDER, STEVE
- STERN, ED
- TRUJILLO, KARL
- TUNKEY, ERIC
- VOEGELI, MARK
- WILLIS, DENNY
- WIMMER, SCOTT
- WOJTALIK, BOB

Russ Lallier

JUNIOR FIRE FIGHTERS:

- CARPENTER, ALEX
- CARPENTER, JON

- REEP, TREVOR *T.B.*
- TIBLIAS, COREY

NEW APPLICANTS IN TRAINING

- HELM, KATIE (6) 02/05/03
- JAROLIMEK, VERONICA (6) 01/18/03
- REILY, MIKE (2) 10/29/02
- SOMRAK, BEN (1) 10/18/02
- WELCH, KEVIN (3) 12/14/02
- WHEELER, JUSTIN (4) 12/23/02

Josh Ruth

O'Rourke

REVISED 9/01/03



CRESTED BUTTE FIRE PROTECTION DISTRICT
 305 MARSHALL AVENUE
 P.O. Box 1009
 CRESTED BUTTE, COLORADO 81224
 (970) 349-5333

FIRE DIVISION

DATE: 11/16/03 TIME: 12:30pm to 4pm

****FIRETRAINING** ROSTER**

TOPIC: Ex 6 LOCATION: Station #1

CURRENT MEMBERS:

- | | |
|---|---|
| <input type="checkbox"/> BAILEY, ALLEN | <input type="checkbox"/> MACARAK, CHRIS |
| <input type="checkbox"/> BLEWETT, TIM | <input type="checkbox"/> MACRI, FRANK |
| <input type="checkbox"/> CAMPBELL, FRANCESCA | <input type="checkbox"/> MALTBY, TREVOR |
| <input type="checkbox"/> CHODOUNSKY, MARTIN | <input type="checkbox"/> MARKS, KERN |
| <input type="checkbox"/> COWHERD, KENT | <input type="checkbox"/> MEREDITH, REED |
| <input type="checkbox"/> D'AQUILA, DANNY | <input type="checkbox"/> MOORE, LYNN |
| <input checked="" type="checkbox"/> DAVIS, DEAN | <input type="checkbox"/> NIGRO, BONNIE |
| <input type="checkbox"/> DETHLOFF, JOHN | <input type="checkbox"/> ORTON, ROSS |
| <input type="checkbox"/> DIETRICH, JACK | <input type="checkbox"/> RACEK, BILL |
| <input type="checkbox"/> DOBERT, TIM | <input type="checkbox"/> REEP, STEVE |
| <input type="checkbox"/> EMS, RIC | <input type="checkbox"/> RILEY, SEAN |
| <input type="checkbox"/> FEDER, JUSTIN | <input type="checkbox"/> SNYDER, STEVE |
| <input type="checkbox"/> FELIX, RANDY | <input type="checkbox"/> STERN, ED |
| <input type="checkbox"/> FISCHER, LEAH | <input type="checkbox"/> TRUJILLO, KARL |
| <input type="checkbox"/> FORSYTHE, ERIC | <input type="checkbox"/> TUNKEY, ERIC |
| <input type="checkbox"/> GITIN, ANDREW | <input type="checkbox"/> VOEGELI, MARK |
| <input type="checkbox"/> GODWIN, BOB | <input type="checkbox"/> WILLIS, DENNY |
| <input type="checkbox"/> HECKER, LAURIE | <input type="checkbox"/> WIMMER, SCOTT |
| <input type="checkbox"/> JAKINO, TONY | <input type="checkbox"/> WOJTALIK, BOB |
| <input type="checkbox"/> LEFEBRVE, SCOTT | |

3 1/2
Hours

JUNIOR FIRE FIGHTERS:

- | | |
|--|---|
| <input type="checkbox"/> BOULDING, RYAN | <input type="checkbox"/> REEP, TREVOR |
| <input type="checkbox"/> HENNING, TRAVIS | <input type="checkbox"/> TIBLIAS, COREY |
| <input type="checkbox"/> LACY, TRACE | |

NEW MEMBERS:

- | | |
|--|---|
| <input type="checkbox"/> HAWLEY, BRIAN (1) 3/21/02 | <input type="checkbox"/> RUTH, PAUL (4) 10/18/02 |
| <input type="checkbox"/> NELSON, JOHN (5) 8/18/02 | <input type="checkbox"/> SOMRAK, BEN (3) 10/16/02 |
| <input type="checkbox"/> REILY, MIKE (6) 10/28/02 | <input type="checkbox"/> WILLIAMS, STEVE (2) 7/3/02 |

REVISED 1/1/03

Veronica Jarolimcik

* Rick - Do you have an extra gear
I would like to have one. I Th



CRESTED BUTTE FIRE PROTECTION DISTRICT
 305 MARCON AVENUE
 P.O. Box 1009
 CRESTED BUTTE, COLORADO 81224
 (970) 349-5333

Dec '03

FIRE DIVISION

****FIRETRAINING** ROSTER**

DATE: *12/4/03* TIME: *18:00* TOPIC: *FFS* LOCATION: *242*

INSTRUCTOR: *Law*

Ladders & Ventilation

33

CURRENT MEMBERS:

- BAILEY, ALLEN
- BLEWETT, TIM *1/2*
- CAMPBELL, FRANCESCA
- CHODOUNSKY, MARTIN
- COWHERD, KENT *1/2*
- DAQUILA, DANNY *1/2*
- DAVIS, DEAN
- DEETHLOFF, JOHN *1/2*
- DIETRICH, JACK *1/2*
- DOBERT, TIM
- EMS, RIC
- FEDER, JUSTIN
- FELIX, RANDY
- FISCHER, LEAH
- FORSYTHE, ERIC
- GITIN, ANDREW *1/2*
- GODWIN, BOB
- HECKER, LAURIE L.V.
- JAKINO, TONY
- LEFEBVRE, SCOTT

- MACARAK, CHRIS *1/2*
- MAGRI, FRANK *1/2*
- MALTBY, TREVOR *1/2*
- MARKS, KERN
- MEREDITH, REED
- MOORE, LYNN *1/2*
- NIGRO, BONNIE *1/2*
- NORTON, ROSS
- RACEK, BILL
- REEP, STEVE
- RILEY, SEAN
- SNYDER, STEVE
- STERN, ED
- TRUJILLO, KARL
- TUNNEY, ERIC *1/2*
- VOEGELI, MARK M.V.
- WILLIS, DENNY
- WIMMER, SCOTT
- WOJCIK, BOB

O'Rourke Peter

- FRETTE, Thomas
- Aloy Carpenter
- John L. Meeker

JUNIOR FIRE FIGHTERS:

- BOULDING, RYAN
- HENNING, TRAVIS
- LACY, TRACE

- REEP, TREVOR
- TIBBALS, COREY

Russ Lellier RL

- Michelle Russell
- FRED ORNDORFF
- Ruth, Josh
- RUPP, PAUL (4) 10/18/02
- SOMRAK, BEN (3) 10/16/02 *B*
- WILLIAMS, STEVE (2) 7/3/02

NEW MEMBERS:

- HAWLEY, BRIAN (1) 3/21/02
- NELSON, JOHN (5) 9/19/02
- REILY, MIKE (6) 10/29/02

REVISED 1/1/03

- Alexander Justin
- X Welch Kevin
- X Veronica Jandimele

TRAININGS



CRESTED BUTTE FIRE PROTECTION DISTRICT
 306 MAROON AVENUE
 P.O. Box 1009
 CRESTED BUTTE, COLORADO 81224
 (970) 349-5333

****FIRETRAINING** ROSTER**

FIRE DIVISION
 DATE: 10/10/03 TIME 7:00am TOPIC SCBA, HALO LOCATION FST
 INSTRUCTOR _____

CURRENT MEMBERS:

- BAILEY, ALLEN
- BLEWETT, TIM
- CAMPBELL, FRANCESCA
- CHODOUNSKY, MARTIN
- COWHERD, KENT
- D'AQUILA, DANNY
- DAVIS, DEAN
- DETHLOFF, JOHN
- DIETRICH, JACK
- DOBERT, TIM
- EMS, RIC
- FEDER, JUSTIN
- FELIX, RANDY
- FISCHER, LEAH
- FORSYTHE, ERIC
- GITIN, ANDREW
- GODWIN, BOB
- HECKER, LAURIE
- JAKINO, TONY
- LEFEBVRE, SCOTT
- Also Carpenter*
- Travis Henning*

- MACARAK, CHRIS
- MAGRI, FRANK
- MALTBY, TREVOR
- MARKS, KERN
- MEREDITH, REED
- MOORE, LYNN
- NIGRO, BONNIE
- ORTON, ROSS
- RACEK, BILL
- REEP, STEVE
- RILEY, SEAN
- SNYDER, STEVE
- STERN, ED
- TRUJILLO, KARL
- TUNKEY, ERIC
- VOEGELI, MARK
- WILLIS, DENNY
- WIMMER, SCOTT
- WOJTKALIK, BOB

JUNIOR FIRE FIGHTERS:

- BOULDING, RYAN
- HENNING, TRAVIS
- LACY, TRACE

- REEP, TREVOR
- TIBLIAS, COREY

NEW MEMBERS:

- HAWLEY, BRIAN (1) 3/21/02
- NELSON, JOHN (5) 9/19/02
- REILY, MIKE (6) 10/29/02
- Helm, Kate*
- REVISED 1/1/03

- Thomas Pavett*
- Jan Lambert*
- Veronica Jandunde*
- FRED OKNDORFF
- RUTH, PAUL (4) 10/18/02
- SOMRAK, BEN (3) 10/18/02
- WILLIAMS, STEVE (2) 7/3/02
- Welch, Kevin*
- Wheeler, Justin*



CRESTED BUTTE FIRE PROTECTION DISTRICT
 305 MARSH AVE
 P.O. Box 1009
 Crested Butte, Colorado 81224
 (970) 349-5333

29

FIRE DIVISION

DATE: 12/18/03 TIME: 18:00
 INSTRUCTOR: lms

****FIRETRAINING** ROSTER**

TOPIC: PFT LOCATION: St #2

CURRENT MEMBERS:

- BAILEY, ALLEN
- BLEWETT, TIM
- CAMPBELL, FRANCESCA
- CHODOUNSKY, MARTIN
- COWHERD, KENT
- D'AQUILA, DANNY
- DAVIS, DEAN
- DEYHLOFF, JOHN *ms*
- DIETRICH, JACK
- DOBERT, TIM
- EMS, RIC
- FEDER, JUSTIN
- FELIX, RANDY
- FISCHER, LEAH
- FORSYTHE, ERIC
- GITIN, ANDREW
- GODWIN, BOB
- HECKER, LAURIE *lms*
- JAKIND, TONY
- LEFEBVRE, SCOTT

JUNIOR FIRE FIGHTERS:

- BOULDING, RYAN
- HENNING, TRAVIS
- LACY, TRACE

NEW MEMBERS:

- HAWLEY, BRIAN (1) 3/21/02
- NELSON, JOHN (5) 9/19/02
- REILY, MIKE (6) 10/29/02
- Helm, Kate
- REVISED 1/1/03
- ueck hevin

*Full -
 Fadders / team work*

- MACARAK, CHRIS
- MAGRI, FRANK *lms*
- MALTBY, TREVOR
- MARKS, KERN
- MEREDITH, REED
- MOORE, LYNN
- NIGRO, BONNIE
- ORTON, BOSS
- RACEK, BILL
- REEP, STEVE
- RILEY, SEAN
- SNYDER, STEVE
- STERN, ED
- TRUJILLO, KARL
- TUNKEY, ERIC *ms*
- VOEGELI, MARK
- WILLIS, DENNY
- WIMMER, SCOTT *msw*
- WOJITALIK, BOB
- Jacob Tadge
- Thomas Pruitt
- John Lammert
- REEP, TREVOR
- TIBLIAS, COREY

- ORNDORFF, FRED
- Ruth, Josh
- RUTH, PAUL (4) 10/18/02
- SOMRAK, BEN (3) 10/18/02
- WILLIAMS, STEVE (2) 7/3/02
- Veronka Jaschinski
- Wheeler, Justin

Sent from my iPhone



CRESTED BUTTE FIRE PROTECTION DISTRICT

306 MAROON AVENUE • P.O. BOX 1009
CRESTED BUTTE, CO 81224
(970) 349-5333
FIRE FAX: (970) 349-3420 • EMS FAX: (970) 349-0438
WEBSITE: WWW.CBFPD.ORG

MEMORANDUM

To: Volunteer Pension Board

From: Sean Caffrey, Chief Executive Officer & Commissioner 

Date: September 9, 2025

Subject: Request for Pension Credit Adjustment – Veronica Jarolimek

Background

The District has received a request from Ms. Veronica Jarolimek asking the Volunteer Pension Board to reconsider and adjust her credited years of service in the Volunteer Firefighter Pension Plan. Specifically, Ms. Jarolimek is requesting that the Board grant “Active” credit for the years 2003, 2004 and 2014.

In accordance with § 31-30-1108 (1)(b) C.R.S. the Pension Board is authorized to “hear and decide each application for benefits under this part 11 in accordance with section 24-4-105, C.R.S. Action on an application is final and conclusive; except that, if in the opinion of a board, justice demands reconsideration of the action, the board may reverse the action.” Determinations regarding service credits are within this authority.

The minimum legal requirement to grant an annual service credit under § 31-30-1122(1) is the achievement of 36 hours of training participation. Furthermore, the District may require additional participation requirements as a condition of granting an annual service credit and has historically added and occasionally modified such requirements. Also related to this request is the federal Fair Labor Standards Act (FLSA) section 29 CFR §553.103 which prohibits public sector employees from volunteering for their employer if they are providing the same type of services as both a volunteer and paid employee.

In reviewing Veronica’s request, it does not appear that she disputes the accuracy of the District’s pension records. The request does, however, request that additional annual service credit be issued retroactively for 2003, 2004 and 2014. Veronica does provide personal records to indicate that the minimum state requirement of 36 hours of training participation was met. Veronica’s official records currently show credit for 7 active years plus two reserve or 0.5 credit years in 2004 and 2014. Years without credit include 2007 & 2008. Granting of the requested service credits would bring Veronica from her current level of 8 years of credited service to 10 years making her eligible for a volunteer pension at age 50.

In reviewing the District’s records, Veronica does not appear on any official pension records from 2003 which would be consistent with the historic practice for members not yet on the active roster and not yet eligible for pension credit.

For 2004, Veronica's records show as ">" for 2004 and remain shown that way until 2014 when the record for that year changes to "0.5." The documents we have don't contain a legend, however the ">" symbol seems to have been used widely for the first-year members were active at some point during the year who did not earn an annual service credit. It is unclear from the records why the ">" changed to "0.5" between 2013 and 2014.

For 2014 the District records show Veronica at 0.5 for that year which would be consistent with her transition to the FPPA defined benefit plan for paid employees in July of 2014.

Analysis

As mentioned previously, Veronica does not dispute the accuracy of the District's records. As such we can confirm she currently has 8 years of total service credit between 2004 – 2014.

Veronica's request for a variance to receive additional service credits not previously granted for 2003, 2004, and 2014 is multifactorial.

Beginning with 2003, we have no records that Veronica was eligible for or received any pensions credit. Based on her documents, she was in a "New Recruit" status along with multiple others. As membership was limited at that time, there was a note that multiple new recruits that year were awaiting a "roster spot." As 2003 is well past our 8-year records retention period, we have no further ability to comment on or corroborate her personal records for 2003. I did, however, attach the bylaws in effect at that time that required 1 "full and continuous year of service" prior to granting service credit.

For 2004, Veronica appears on the official records and is shown with a date joined of July 2004. It appears the 0.5 year of credit later shown is appropriate and consistent with the practice at that time. I am unsure why the ">" symbol was replaced with the "0.5" year credit in 2014, however, one or more of the board members may have insight in that area. Regardless, the 0.5 year of credit issued seems reasonable.

2014 is perhaps the trickiest year. The grant of 0.5 years prior to the transition to the FPPA retirement plan for paid employees seems reasonable. Granting volunteer pension credit for the same time period that a paid pension credit was earned is risky, especially considering both the the Fair Labor Standards Act (FLSA) implications prohibiting volunteer and paid employment in the same role and the fact that two different pensions were being earned at the same time.

Overall, it is also worth pointing out that that this request asks the current pension board to reverse decisions of prior pension trustees that were implemented in some cases, well over 20 years ago.

Finally, we had FPPA run a report for us of members they had in their records that did not qualify for a 10 year or greater pension benefit. There were 30 former members in that group with 5 members showing more than 8 years of service, including Veronica.

Conclusion and Recommendation

The District does not question Ms. Jarolimek's service or dedication. Her contributions as a volunteer and later as a career employee are well-documented and commendable. It is important to note, however, that this level of service commitment was also shared by many other members during the same time, and all credited service was evaluated under the rules and practices in place at the time. Considering that history, the amount of time elapsed, and the overall equity implications, I do not recommend approval of this request as the custodian of the pension fund.

CRESTED BUTTE FIRE PROTECTION DISTRICT
PENSION FUND ACTIVITY STATUS

2003

DATE JOINED DATE OF BIRTH

L-NAME	F-NAME	J-Y	J-M	B-Y	B-M	DEPT	86	87	88	89	90	91	92	93	94	95	96	97	98	99	0	1	2	3
Bailey	Allen	1985	5	1968	5	F/E	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Sharp	Peg	1986	2	1961	5	E	>	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Wimmer	Scott	1986	8	1958	2	F			X	X	X		X	X	X	X	X	X	X	X	X	X	X	X
Riley	Sean	1988	1	1968	6	E			X	X	X					X	X	X	X	X	X	X	X	X
Racek	Bill	1988	12	1955	10	F			>	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Wojtalik	Bob	1989	7	1954	5	F/E				>	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Hird	Paul	1989	9	1954	8	E				>	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Trujillo	Karl	1992	5	1963	4	F							>	X	X	X	X	X	X	X	X	X	X	X
Meredith	Reed	1992	6	1959	5	F							>	X	X	X	X	X	X	X	X	X	X	X
Ems	Ric	1992	9	1957	1	F							>	X	X	X	X	X	X	X	X	X	X	X
Gitin	Andrew	1993	4	1970	9	F/E								>	X	X	X	X	X	X	X	X	X	X
Dethloff	John	1993	5	1955	4	F								>	X	X	X		X	X	X	X	X	X
Cowherd	Kent	1994	3	1965	2	F									>	X	X	X	X	X	X	X	X	X
Forsythe	Eric	1994	5	1968	10	E									>	X	X	X	X	X	X	X	X	X
D'Aquila	Danny	1995	1	1959	6	F										>	X	X	X	X	X	X	X	X
Perin	Erica	1995	1	1967	5	E										>	X	X	X	X	X	X	X	X
Moore	Lynn	1996	1	1958	3	F/E											>	X	X	X	X	X	X	X
Orton	Ross	1996	4	1969	7	E												>	X	X	X	X	X	X
Magri	Frank	1996	10	1955	12	F												>	X		X	X	X	X
Dobert	Tim	1997	1	1967	7	F													>	X	X	X	X	
Nigro	Bonnie	1997	7	1965	1	F														>	X	X	X	X
Winslow	Greg	1997	8	1959	8	E														>	X	X	X	X
Stern	Eddie	1998	1	1970	2	F															>	X	X	X
Blewett	Tim	1998	3	1946	6	F																>	X	X
Dietrich	Jack	1998	3	1951	5	F																	>	X
Fischer	Leah	1998	6	1969	4	F/E																		>
Voegeli	Laurie	1998	6	1974	3	F/E																		>
Evans	Mitch	1998	7	1957	2	E																		>
Bachman	Genevieve	1998	12	1969	9	E																		>

GRANDFATHERED FOR FULL CREDIT RESERVE STATUS WITH 36 HOURS TRAINING

**CRESTED BUTTE FIRE PROTECTION DISTRICT
FIREMEN'S PENSION TRUST
MINUTES OF REGULAR MEETING
Mt. Crested Butte Firestation
Tuesday, August 10, 2004
5:00 PM**

Meeting called to order at 5:05 PM by President Lynn Moore.

Trustees Present: Lynn Moore, Reed Meredith, Kent Cowherd, Hank Smith, Peg Sharp

Moved by Sharp, seconded by Smith, to elect Lynn Moore as President. Unanimous approval.

Moved by Smith, seconded by Meredith, to elect Peg Sharp as Secretary. Unanimous approval.

State statute requires that Fire District Treasurer Kent Cowherd serve as Treasurer of the Pension Trust Trustees.

Moved by Meredith, seconded by Smith, to certify activity for years 2002 and 2003 for all active and reserve firefighters and EMTs with 36 hours of approved training. Unanimous approval.

Trustee Adams arrives at the meeting.

Miller reported that an updated actuarial study will be performed effective with December 31, 2004 activity. He also requested that the Volunteer Association either reappoint Sharp and Moore to serve on the Board of Trustees or appoint new representatives if they see fit.

Moved by Meredith, seconded by Sharp, to adjourn the meeting. Unanimous approval.

CRESTED BUTTE FIRE PROTECTION DISTRICT
PENSION FUND ACTIVITY STATUS

2004

L-NAME	F-NAME	DATE JOINED		DATE OF BIRTH																							
		J-Y	J-M	B-Y	B-M	86	87	88	89	90	91	92	93	94	95	96	97	98	99	0	1	2	3	4			
Bailey	Allen	1985	5	1968	5	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X			
Sharp	Peg	1986	2	1961	5	>	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X			
Wimmer	Scott	1986	8	1958	2		O	X	X	X	O	X	X	X	X	X	X	X	X	X	X	X	X	X			
Riley	Sean	1988	1	1968	6			X	X	X	O	O	O	O	X	X	X	X	X	X	X	X	X	X			
Racek	Bill	1988	12	1955	10			>	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X			
Wojtalik	Bob	1989	7	1954	5			>	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X			
Trujillo	Karl	1992	5	1963	4							>	X	X	X	X	X	X	X	X	X	X	X	X			
Meredith	Reed	1992	6	1959	5							>	X	X	X	X	X	X	X	X	X	X	X	X			
Ems	Ric	1992	9	1957	1							>	X	X	X	X	X	X	X	X	X	X	X	X			
Gitin	Andrew	1993	4	1970	9								>	X	X	X	X	X	X	X	X	X	X	X			
Dethloff	John	1993	5	1955	4								>	X	X	X	O	X	X	X	X	X	X	O			
Cowherd	Kent	1994	3	1965	2									>	X	X	X	X	X	X	X	X	X	X			
Forsythe	Eric	1994	5	1968	10									>	X	X	X	X	X	X	X	X	X	X			
D'Aquila	Danny	1995	1	1959	6										>	X	X	X	X	X	X	X	X	X			
Perin	Erica	1995	1	1967	5										>	X	X	X	X	X	X	X	X	O			
Moore	Lynn	1996	1	1958	3											>	X	X	X	X	X	X	X	X			
Orton	Ross	1996	4	1969	7												>	X	X	X	X	X	X	X			
Magri	Frank	1996	10	1955	12												>	X		X	X	X	X	X			
Winslow	Greg	1997	8	1959	8													>	X	X	X	X	X	X			
Stern	Eddie	1998	1	1970	2														>	X	X	X	X	X			
Blewett	Tim	1998	3	1946	6															>	X	X	X	X			
Dietrich	Jack	1998	3	1951	5																>	X	X	X			
Fischer	Leah	1998	6	1969	4																	>	X	X			
Voegeli	Laurie	1998	6	1974	3																		>	X	X		
Evans	Mitch	1998	7	1957	2																			>	X	X	
Bachman	Genevieve	1998	12	1969	9																				>	X	X

GRANDFATHERED FOR FULL CREDIT RESERVE STATUS WITH 36 HOURS TRAINING

2004

L-NAME	F-NAME	Year	Mon	86	87	88	89	90	91	92	93	94	95	96	97	98	99	0	1	2	3	4
Boulding	Ryan	2003	9																		>	A
Hawley	Brian	2003	7																		>	r
Ruth	Paul	2003	7																		>	A
Somrak	Ben	2003	10																		>	A
Reep	Trevor	2004	4																			>
Reily	Mike	2004	4																			A
Tibjlas	Corey	2004	4																			A
Welch	Kevin	2004	4																			A
Wheeler	Justin	2004	4																			A
Jarolimek	Veronica	2004	7																			>
O'Rourke	Peter	2004	7							A	A	A	A									>
Orndorff	Fred	2004	7																			>
Tadje	Jacob	2004	7																			>
Pruett	Thomas	2004	8																			>
													95	96	97	98	99	0	1	2	3	4

30 X

CRESTED BUTTE FIRE PROTECTION DISTRICT
FIREMEN'S PENSION TRUST
MINUTES OF REGULAR MEETING
Mt. Crested Butte Fire Station #2
Tuesday, March 8, 2005
5:00 PM

Meeting called to order at 5:10 PM by President Lynn Moore.

Trustees Present: Lynn Moore, Hank Smith, Peg Sharp, Jeff Neumann, Larry Adams

Trustee Absent: Kent Cowherd, Reed Meredith

Moved by Sharp, seconded by Smith, to approve the minutes of the August 10, 2004 meeting.
Unanimous approval.

Custodian Miller reviewed the activity status and training hour statistics for all firefighters and EMTs during 2004. He reminded the Trustees that the Fire District Board had changed the policy whereby reserve volunteers with 36 hours of training would only receive ½ years credit toward a pension benefit. However, at the time of adoption a grandfathering date was provided for volunteers with 5 certified years at the time of the policy change. Sharp noted that Brian Hawley was close to the 36 hour requirement with 30 hours of training and questioned whether past Board's had granted allowances to the standard. Miller responded that while the Fire District Board had granted allowances in activity status, the Pension Trustees had an adopted policy to rigidly abide by the statutory requirement of 36 training hours.

Moved by Neumann, seconded by Smith, to certify one year's activity for all active firefighters and EMTs, to certify one year's activity for reservists Cowherd, Sharp & Winslow, and to certify ½ year for reservists Feder and Barney. Unanimous approval.

Miller notified the Trustees that firefighter John Dethloff had not attained Reserve status during 2004 and was terminated from the Fire Department. He had attained 9 years, 7 months of certified status and thus was only five months shy of qualifying for a 10-year pension. Miller noted that during 1997 and 2004 Dethloff had been a member of the department, but had not qualified for a certified pension year. Miller asked whether the Trustees wished to certify an additional 5 months for Dethloff or notify him that he was short 5 months.

Moved by Neumann, seconded by Smith, to notify Dethloff that he would need to gain 5 more months of certifiable status to qualify for a pension benefit. Unanimous approval.

An actuarial study will be conducted in the near future with the effective date of the December 31, 2004 activity status.

Moved by Adams, seconded by Smith, to adjourn the meeting. Unanimous approval.

BY-LAWS OF THE
CRESTED BUTTE FIRE PROTECTION DISTRICT
FIREMAN'S PENSION FUND BOARD OF TRUSTEES

1. CREATION In any municipality or fire protection district in this state which maintains a regularly organized volunteer or paid fire department or fire department aid organization, there is hereby created and established a board of trustees of the fireman's pension fund, referred to in this part 4 as the "board". The fund shall be managed, used and disbursed according to the provisions of this part 4 by the board in conformity with its rules and bylaws, and said board is vested with the general supervision and control of said fund. The board is authorized to take all necessary steps and pursue all necessary remedies for its preservation. (CRS 31-30-401)
2. NAME The name of this organization shall be "Crested Butte Fire Protection District Fireman's Pension Fund Board of Trustees"; hereinafter referred to as the "Pension Board."
3. OBJECT The object of this Pension Board is to manage, use, disburse, preserve, and protect the Crested Butte Fire Protection District Fireman's Pension Fund (hereinafter referred to as the "Pension Fund") in accordance with the by-laws set forth herein and Colorado Revised Statutes, as amended, Title 31, Article 30, Part 4 and Part 7.
4. MEMBERSHIP The Pension Board shall consist of the Board of Directors of the Crested Butte Fire Protection District, and two members of and elected by the Crested Butte Volunteer Fire Department.
5. ELECTION OF OFFICERS The Pension Board shall bi-annually in even numbered years elect from its members a president and secretary. The treasurer of the Crested Butte Fire Protection District shall serve as treasurer of the Pension Board. (CRS 31-30-402(2)) Election of said president and secretary shall be held at the first regular Pension Board meeting following the public election of Fire District Directors.
6. TERM OF OFFICE The trustees shall serve terms of office on the board as follows: The president and secretary for the term of office, treasurer for tenure in office, and two firemen for two-year terms of office. Initial election of the members of the fire department shall be conducted to elect one member for two years and one member for one year. (CRS 31-30-402(2))
7. MEETINGS Regular meetings of the Pension Board shall be held at 7:30 PM on the third Wednesday of May and November each year. Special meetings may be called by the president of the Pension Board or by the secretary in the president's absence. Four members of the Pension Board shall constitute a quorum.
8. PROCEDURE Robert's Rules of Order shall be the parliamentary authority in all cases to which they are applicable and in which they are not inconsistent with the By-Laws of the Pension Board or any Colorado Revised Statutes.
9. AMENDMENT OF BY-LAWS These By-Laws may be amended by four (4) concurring votes at two (2) consecutive regular or special meetings.

10. PENSION PLAN The Board will formally adopt a pension plan that conforms with CRS 31-30-Parts 4 and 7. Where discretion is given the Board regarding amounts and conditions for benefits, the Board will review the fund's financial condition to ensure actuarial soundness.

11. CREDIT FOR SERVICE Firefighters will be given credit for service to the department on a monthly basis from date of entry into the department upon completion of the required number of training hours. However, this certification will not become a permanent record in the department until and unless the fire fighter completes one full and continuous year of service. In the calendar year following the year of entry, and for all subsequent years, the fire fighter must achieve 36 hours of training to receive certification for each calendar year. The only exceptions to this rule are as follows:

1. Receipt and acceptance of a written resignation from the department. All training must be up to date prior to the effective date of resignation.
2. Acceptance and approval of a written request for leave of absence not to exceed nine (9) months. To gain approval for a leave of absence, all training requirements must be up to date prior to the effective date of the leave.

12. DISABILITY PENSION Upon request for a physical disability pension by a firefighter, the person shall have two physical examinations by separate doctors selected by and paid for by the Pension Fund Board. The person may obtain two additional physicals by separate doctors at his own expense. Any person on disability pension may be required to have a reexamination on an annual basis.

Policies

① 5-20-87 Minutes

② " " 9 hours out of District

③ 10/9/94 After retirement, no longer accrue years.
(Siengul)

CRESTED BUTTE FIRE PROTECTION DISTRICT
PENSION FUND ACTIVITY STATUS

2014

DATE JOINED

L-NAME	F-NAME	J-Y	J-M	88	89	90	91	92	93	94	95	96	97	98	99	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	
Riley	Sean	1988	1	X	X	X	O	O	O	O	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
D'Aquila	Danny	1995	1								X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Fischer	Leah	1998	6											>	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Evans	Mitch	1998	7											>	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
GRANDFATHERED FOR FULL CREDIT RESERVE																															
Cowherd	Kent	1994	3							>	X	X	X	X	X	X	X	X	X	X	X	O	X	O	X	X	X	X	O	O	
Bachman	Genevieve	1998	12											>	X	X	X	X	X	X	X	O	O	O	0.5	O	0.5	O	X	X	
Maltby	Trevor	2000	2													>	X	X	O	O	>	X	X	X	X	X	X	X	0.5	0.5	
Tunkey	Eric	2000	7													>	X	X	X	X	X	X	X	X	X	8	O	X	X	X	
White	Shannon	2001	2													>	X	X	X	O	O	O	X	X	X	X	X	X	X	X	
Willis	Denny	2001	8													>	X	X	X	X	X	X	X	X	X	X	X	X	X	O	
Felix	Randy	2002	3														>	X	X	X	X	X	X	X	X	X	X	X	X	X	
Voegeli	Mark	2002	4														>	X	X	X	X	X	X	X	X	X	X	X	X	X	
Kingsbury	Mike	2003	6															>	X	X	X	X	X	X	O	X	X	X	0.5		
Hawley	Brian	2003	7															>	O	X	X	X	X	X	X	X	X	X	X	X	
Reily	Mike	2004	4																>	X	X	X	0.5	X	X	0.5	0.5	0.5	0.5		
Tibljias	Corey	2004	4																>	X	X	X	X	X	X	X	X	X	X	X	
Wheeler	Justin	2004	4																>	X	X	X	X	X	X	X	X	X	X	X	
Jarolimek	Veronica	2004	7																	0.5	X	X	O	O	X	X	X	X	X	0.5	
O'Rourke	Peter	2004	7					X	X	X	X	O	O	O	O	O	O	O	O	>	X	X	X	X	X	X	X	X	X	X	
Pruett	Thomas	2004	7																	>	X	X	X	X	X	X	X	O	0.5	X	
Blewett	Jan	2002	1														X	O	O	O	O	O	X	X	X	X	X	X	X	X	
Wheeler	Peace	2005	12																	>	X	0.5	X	X	X	X	X	X	0.5	0.5	
Woodward	Chris	2006	11																		>	X	X	X	X	X	X	0.5	X		
Shaner	Beth	2007	1																			X	X	X	X	X	X	X	X	0.5	
Blewett	Stephanie	2007	12																			>	0.5	X	X	X	X	X	X	X	
Schumacher	Beth	2003	9																O	O	O	O	O	0.5	0.5	X	X	X	X	X	
Kempin	Tina	2008	7																					O	X	X	X	X	X	X	
Garcia	Everett	2008	11																					>	X	X	X	X	0.5	0.5	
				88	89	90	91	92	93	94	95	96	97	98	99	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	

CRESTED BUTTE FIRE PROTECTION DISTRICT
MINUTES OF REGULAR MEETING
Mt. Crested Butte Fire Station #2
Tuesday, January 13, 2015
Approved: February 10, 2015

Meeting called to order by Chairman Hird at 5:00 PM.

Board Members Present: Ken Lodovico, Jack Dietrich, Doug Wiley, Trevor Maltby, Paul Hird
Board Members Absent:

Moved by Wiley, seconded by Dietrich, to approve the minutes of the December 9, 2014 Regular Meeting as presented.
Unanimous approval.

District Manager Michael Miller reviewed his written report. He briefly reviewed the preliminary year end financial reports. Revenues and expenditures incurred during 2014 will continue to be accrued back to 2014 until the end of February.

Fire Chief Ric Ems reviewed his written report.

EMS Coordinator Mike Scott reviewed his written report. He reported that the EMS Division ran the greatest number of calls in history during 2014. He commended all the EMTs for doing such a great job. The Board favored selling Med 43 to the highest bidder upon delivery of the new ambulance. Preliminarily, a silent auction with a minimum bid of \$5,000 was favored.

Scott recommended that Shannon White and Leah Fischer be granted Active status since they were very close to having a sufficient number of call shifts.

Moved by Hird, seconded by Dietrich, to certify the activity status for all EMS Division members as presented. Additionally, Leah Fischer and Shannon White will be granted Active status. Unanimous approval.

Chief Ems recommended that Brandon Blomberg be awarded Active status.

Moved by Dietrich, seconded by Lodovico, to certify the activity status for all Fire Division members as presented. Additionally, Brandon Blomberg will be granted Active status. Unanimous approval.

The Town of Crested is considering an annexation proposal on the northern boundary of the town. Consideration is being given to providing a parcel to build a new fire station. Consensus favored a lot that fronted Gothic Road or Butte Avenue. The internal lot favored by Town officials was deemed problematical. The District will develop a massing model for a station size to determine the minimum sized lot necessary.

Moved by Dietrich, seconded by Wiley, to adopt the Resolutions 1, Series 2015: Resolution Regarding Board Meetings.
Unanimous approval.

Moved by Wiley, seconded by Lodovico, to approve all bills paid since December 9, 2014 as presented. Unanimous approval.

Moved by Wiley, seconded by Maltby, to enter executive session to discuss a personnel matter pursuant to 24-6-402(4)(f), C.R.S. Unanimous approval.

The Board re-entered Regular Session and took no actions.

Moved by Dietrich, seconded by Lodovico, to adjourn the meeting at 6:25 pm. Unanimous approval.

SSN	First Name	Last Name	Organization	Plan	Account Status	Status Reason	Start Date	End Date	Total Years
XXX-XX-5186	CALLIE	ACRE	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	07/01/2019	09/01/2020	1.2
XXX-XX-9373	LIAM	REILY	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	06/01/2019	11/30/2020	1.5
XXX-XX-8215	BRIAN	BARKER	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	02/01/2018	08/31/2019	1.6
XXX-XX-8054	MATTHEW	EVANS	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	03/01/2019	09/30/2020	1.6
XXX-XX-2964	JEFFREY	SACRA	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	01/01/2019	09/30/2020	1.7
XXX-XX-7833	TANNER	PERKINS	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	05/18/2019	08/01/2021	2.2
XXX-XX-9567	SEAN	SLATTERY	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	10/12/2021	12/31/2023	2.2
XXX-XX-9495	SPENCER	BATES	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	04/01/2018	09/21/2020	2.5
XXX-XX-8874	MAGGIE	BURKE	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	01/01/2012	01/01/2015	3.0
XXX-XX-6096	ZACHARY	SPRINGER	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	01/01/2019	03/17/2022	3.2
XXX-XX-5020	SUSAN	MOL	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	04/01/2016	07/01/2019	3.2
XXX-XX-0478	SASHA	LEGERE	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	10/01/2020	12/31/2023	3.2
XXX-XX-3376	JORDAN	OKES	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	10/01/2020	12/31/2023	3.2
XXX-XX-3888	MELVIN	SEYFRIED	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	01/01/2014	06/30/2018	4.5
XXX-XX-7060	CODIE	ALJETS	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	01/01/2014	12/31/2018	5.0
XXX-XX-3136	MATTHEW	JENKINS	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	07/01/2011	01/01/2017	5.5
XXX-XX-0357	ALEXANDER	LYALL	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	01/01/2016	07/09/2021	5.5
XXX-XX-2677	EVAN	SANDSTROM	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	04/01/2018	01/31/2024	5.8
XXX-XX-3570	JEFFREY	DUKE	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	04/01/2009	03/01/2015	5.9
XXX-XX-0104	NICHOLAS	KEMPIN	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	12/01/2007	12/31/2013	6.1
XXX-XX-3933	EVERETT	GARCIA	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	11/01/2008	01/01/2015	6.2
XXX-XX-4638	DEAN	DAVIS	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	07/01/2001	11/01/2007	6.3
XXX-XX-9952	FRED	ORNDORFF	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	07/01/2004	12/31/2010	6.5
XXX-XX-2754	MARK	MILLER	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	11/01/2008	01/01/2016	7.2
XXX-XX-3268	KEITH	COOPER	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	07/01/2017	09/30/2024	7.3
XXX-XX-9843	EDWARD	STERN	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	01/01/1998	01/11/2007	9.0
XXX-XX-1325	PEACE	WHEELER	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	12/01/2005	01/01/2015	9.1
XXX-XX-7735	MEGAN	CLARK	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	11/01/2001	01/01/2011	9.2
XXX-XX-7560	CHRISTOPHER	MACARAK	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	09/01/2000	12/31/2010	10.3
XXX-XX-5186	VERONICA	JAROLIMEK	CRESTED BUTTE FPD	VOLUNTEER	CLOSED - NO BENEFIT PAID	TERMINATION	07/01/2004	12/31/2014	10.5