

CRESTED BUTTE FIRE PROTECTION DISTRICT
VOLUNTEER PENSION BOARD MEETING
Mt. Crested Butte Fire Station #2
Tuesday, February 8, 2022
6:30 PM

- 6:30 CALL MEETING TO ORDER
1. Review / Changes to Agenda
- 6:35 CONSENT AGENDA
1. Approval of Previous Minutes
- 6:40 NEW BUSINESS
1. Review 2021 Year End Financials
2. Review of Current and Eligible Retirees Lists
- 6:55 UNSCHEDULED BUSINESS AND BOARD MEMBER COMMENTS
COMMENTS FROM AUDIENCE
- 7:00 ADJOURNMENT

Online Meeting Information

<https://zoom.us/j/9703495333?pwd=ZUINRFBCL253UzlxSGNhQ0laS29TQT09> One

Tap Mobile +16699009128,,9703495333# US (San Jose)
+1 312 626 6799 US (Chicago) - Meeting ID: 970 349 5333
Password: 5333

CRESTED BUTTE FIRE PROTECTION DISTRICT
VOLUNTEER PENSION BOARD MINUTES OF REGULAR MEETING
Center for the Arts King Conference Room
Tuesday, September 21, 2021
Approved _____

Attendance

Board Members Present: Kent Cowherd, Jack Dietrich, Ken Lodovico, Chris McCann, Lynn Moore, Tina Kempin, Eric Tunkey

Board Members Excused:

Regular Meeting of the Volunteer Pension Board called to order by Chairman Dietrich at 6:45 PM.

Consent Agenda

Approval of February 2021 Meeting Minutes

Motion to approve the consent agenda by Dietrich, seconded by Lodovico. Motion passes unanimously.

New Business

CEO Caffrey presented the current 2nd quarter and 2021 Actuarial report from FPPA. After the pension benefit increased from \$600 to \$800 as the primary benefit the CBFPD plan is currently 94% funded. Caffrey expects to make the \$75,000 annual district contributions and will apply for the \$45,000 State match annually and expects the fund will be fully solvent in 15 years or less. Caffrey expounded on the assumptions in the actuarial report including volunteer retention and average life span of volunteers. Staff will send 3rd quarter reports to the pension board members when they are available. Board member Moore suggests raising the benefit amount every 2 years once the plan is fully funded for cost of living increases. Caffrey suggests running test cases through FPPA in 2022 to consider benefit increases.

Unscheduled Business & Comments

There was no unscheduled business or comments.

Motion to adjourn at 7:05 PM by McCann, seconded by Tunkey. Motion passes unanimously.

Crested Butte Fire Protection District Volunteer Pension Fund

GASB Statement No. 68 Employer Reporting and Accounting
Schedules for the
Measurement Period Ending December 31, 2020 and
Employer Reporting Period Ending December 31, 2021





September 2021

Administrative Heads and Finance Officers
For Funds Participation in FPPA
Crested Butte Fire Protection District Volunteer Pension Fund

Dear Administrative Heads and Finance Officers:

The accounting schedules submitted in this report are required under the Governmental Accounting Standards Board (GASB) Statement No. 68 "Employer Reporting for Pension Plans."

Our actuarial calculations for this report were prepared for the purpose of complying with the requirements of GASB Statement No. 68. These calculations have been made on a basis that is consistent with our understanding of this Statement.

Our calculation of the liability associated with the benefits described in this report was performed for the purpose of satisfying the requirements of GASB Statement No. 68. The Net Pension Liability is not an appropriate measure for measuring the sufficiency of plan assets to cover the estimated cost of settling the employer's benefit obligation. The Net Pension Liability is not an appropriate measure for assessing the need for or amount of future employer contributions. A calculation of the plan's liability for purposes other than satisfying the requirements of GASB Statement No. 68 may produce significantly different results. This report may be provided to parties other than the Crested Butte Fire Protection District Volunteer Pension Fund only in its entirety and only with the permission of Crested Butte Fire Protection District Volunteer Pension Fund.

This report is based upon information furnished to us by FPPA staff and verified by the department concerning retirement and ancillary benefits, active members, deferred vested members, retirees and beneficiaries, and financial data. This information was checked for internal consistency but was not audited.

This report complements the actuarial valuation report that was provided to Crested Butte Fire Protection District Volunteer Pension Fund and should be considered in conjunction with that report. Please see the actuarial valuation report as of January 1, 2021 for additional discussion of the nature of actuarial calculations and more information related to participant data, economic and demographic assumptions, and benefit provisions.

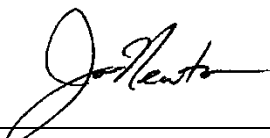
This report was prepared using our proprietary valuation model and related software which in our professional judgement has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

To the best of our knowledge, the information contained with this report is accurate and fairly represents the actuarial position of the Crested Butte Fire Protection District Volunteer Pension Fund. All calculations have been made in conformity with generally accepted actuarial principles and practices as well as with the Actuarial Standards of Practice issued by the Actuarial Standards Board.

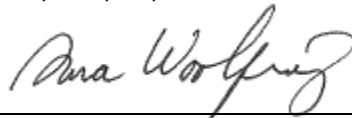
The signing actuaries are independent of the plan sponsor.

Joseph Newton and Dana Woolfrey are members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. Both are experienced in performing valuations for public retirement systems.

Respectfully submitted,

By 

Joseph Newton
FSA, FCA, EA, MAAA

By 

Dana Woolfrey
FSA, FCA, EA, MAAA



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SECTION A

EXECUTIVE SUMMARY

EXECUTIVE SUMMARY
FOR THE MEASUREMENT PERIOD ENDING DECEMBER 31, 2020
TO BE USED FOR DECEMBER 31, 2021 REPORTING PURPOSES

Actuarial Valuation Date	January 1, 2021
Measurement Date of the Net Pension Liability/(Asset)	December 31, 2020
Employer's Fiscal Year Ending Date (Reporting Date)	December 31, 2021

Membership as of January 1, 2021

Number of	
- Retirees and Beneficiaries	34
- Inactive, Nonretired Members	14
- Active Members	24
- Total	72
Covered Payroll	N/A

Net Pension Liability/(Asset)

Total Pension Liability	\$ 4,486,060
Plan Fiduciary Net Position	4,194,995
Net Pension Liability/(Asset)	\$ 291,065
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	93.51 %
Net Pension Liability/(Asset) as a Percentage of Covered Payroll	N/A

Development of the Single Discount Rate

Single Discount Rate	7.00 %
Long-Term Expected Rate of Investment Return	7.00 %
Long-Term Municipal Bond Rate*	2.00 %
Last year ending December 31 in the 2021 to 2120 projection period for which projected benefit payments are fully funded	2120

Total Pension Expense/(Income) \$ 672,100

Deferred Outflows and Deferred Inflows of Resources by Source to be recognized in Future Pension Expense/(Income)

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ 102,406	\$ 3,386
Changes in assumptions	12,692	0
Net difference between projected and actual earnings on pension plan investments	104,390	382,055
Total	\$ 219,488	\$ 385,441

**Source: Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of December 31, 2020. In describing this index, Fidelity notes that the municipal curves are constructed using option-adjusted analytics of a diverse population of over 10,000 tax exempt securities.*



Discussion

Accounting Standard

For state and local government employers (as well as certain non-employers) that contribute to a defined benefit pension plan administered through a trust or equivalent arrangement, Governmental Accounting Standards Board (GASB) Statement No. 68 establishes standards for pension accounting and financial reporting. Under GASB Statement No. 68, the employer must account for and disclose the net pension liability/(asset), pension expense/(income), and other information associated with providing retirement benefits to their employees (and former employees) on their basic financial statements. The volunteer fire plans are considered agent multiple-employer plans and employer reporting should apply the sections of the Statement No. 68 pertaining to agent employers.

The following discussion provides a summary of the information that is required to be disclosed under these accounting standards. A number of these disclosure items are provided in this report. However, certain information is not included in this report if it is not actuarial in nature, such as the notes to the financial statements regarding accounting policies and investments. As a result, the retirement system and/or plan sponsor is responsible for preparing and disclosing the non-actuarial information needed to comply with these accounting standards.

Financial Statements

GASB Statement No. 68 requires state and local government employers that contribute to defined benefit pension plans to recognize the net pension liability/(asset) and the pension expense/(income) on their financial statements, along with the related deferred outflows of resources and deferred inflows of resources. The net pension liability/(asset) is the difference between the total pension liability and the plan's fiduciary net position. In traditional actuarial terms, this is analogous to the accrued liability less the market value of assets (not the smoothed actuarial value of assets that is often encountered in actuarial valuations performed to determine the employer's contribution requirement).

Paragraph 34 of GASB Statement No. 68 states, "Contributions to the pension plan from the employer subsequent to the measurement date of the collective net pension liability/(asset) and before the end of the employer's reporting period should be reported as a deferred outflow of resources related to pensions." The information contained in this report does not incorporate any contributions made to Crested Butte Fire Protection District Volunteer Pension Fund subsequent to the measurement date of December 31, 2020.

The pension expense/(income) recognized each fiscal year is equal to the change in the net pension liability/(asset) from the beginning of the year to the end of the year, adjusted for deferred recognition of the certain changes in the liability and investment experience.

Notes to Financial Statements

GASB Statement No. 68 requires the notes of the employer's financial statements to disclose the total pension expense/(income), the pension plan's liabilities and assets, and deferred outflows of resources and inflows of resources related to pensions.

In addition, GASB Statement No. 68 requires the notes of the financial statements for the employers to include certain additional information, including:

- a description of the types of benefits provided by the plan, as well as any benefit improvements;
- the number and classes of employees covered by the benefit terms;
- for the current year, sources of changes in the net pension liability/(asset);
- significant assumptions and methods used to calculate the total pension liability;
- inputs to the Single Discount Rate;
- certain information about mortality assumptions and the dates of experience studies;
- the date of the valuation used to determine the total pension liability;
- information about changes of assumptions or other inputs and benefit terms;
- the basis for determining contributions to the plan, including a description of the plan's funding policy, as well as employer contribution requirements;
- the total pension liability, fiduciary net position, net pension liability/(asset), and the pension plan's fiduciary net position as a percentage of the total pension liability;
- the net pension liability/(asset) using a discount rate that is 1% higher and 1% lower than used to calculate the total pension liability and net pension liability/(asset) for financial reporting purposes; and
- a description of the system that administers the pension plan.

Required Supplementary Information

The financial statements of employers also include required supplementary information showing the 10-year fiscal history of:

- sources of changes in the net pension liability/(asset);
- information about the components of the net pension liability/(asset) and related ratios, including the pension plan's fiduciary net position as a percentage of the total pension liability, and the net pension liability as a percent of covered-employee payroll*; and
- a comparison of actual employer contributions to the actuarially determined contributions based on the plan's funding policy.

While the first two tables may be built prospectively as the information becomes available, sufficient information is currently available for the third table.

The employer is responsible for maintaining the detailed records necessary to building the 10-year schedules.

General Implications of Contribution Allocation Procedure or Funding Policy on Future Expected Plan Contributions and Funded Status

This funding policy results in the expectation that the plan's assets will be able to fully pay for promised benefits through at least 2120. The projections in this report are strictly for the purpose of determining the GASB single discount rate and are different from a funding projection for the ongoing plan.

Timing of the Valuation

An actuarial valuation to determine the total pension liability is required to be performed at least every two years. For the employer's financial reporting purposes, the net pension liability/(asset) and pension expense/(income) should be measured as of the employer's "measurement date" which may not be earlier than the employer's prior fiscal year-end date. If the actuarial valuation used to determine the total pension liability is not calculated as of the measurement date, the total pension liability is required to be rolled forward from the actuarial valuation date to the measurement date.

The total pension liability shown in this report is based on an actuarial valuation performed as of January 1, 2021 and a measurement date of December 31, 2020. This measurement date is within one year of the plan sponsor's fiscal year end of December 31, 2021 and may be used for December 31, 2021 reporting purposes.

Expense and deferred outflow calculations are shown starting with the year ending December 31, 2020, but can be used for the plan sponsor's December 31, 2021 financial reporting. Each reported amount will have a one-year lag so that year end December 31, 2020 can be used for December 31, 2021 plan sponsor reporting.

**Covered-employee payroll is not applicable for volunteer pension plans.*



Paragraph 34 of GASB Statement No. 68 indicates that contributions to the pension plan subsequent to the measurement date of the Net Pension Liability/(Asset) and prior to the end of the employer's reporting period should be reported by the employer as a deferred outflow of resources related to pensions. The information contained in this report does not incorporate any contributions made to the Crested Butte Fire Protection District Volunteer Pension Fund subsequent to December 31, 2020; the employer will need to add 2021 contributions into the Deferred Outflows.

Single Discount Rate

Projected benefit payments are required to be discounted to their actuarial present values using a Single Discount Rate that reflects (1) a long-term expected rate of return on pension plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits) and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the plan's projected fiduciary net position is not sufficient to pay benefits).

For the purpose of this valuation, the long-term expected rate of return on pension plan investments is 7.00%; the municipal bond rate is 2.00% (based on the weekly rate closest to but not later than the measurement date of the "state & local bonds" rate from Federal Reserve statistical release (H.15)); and the resulting Single Discount Rate is 7.00%.

Projected cash flows used in determining the Single Discount Rate are available upon request.

Incorporation of Plan Changes

The Total Pension Liability as of December 31, 2020 includes any plan changes through that date. If there were any plan changes effective during the year ending December 31, 2020, the increase in the Total Pension Liability will be reflected in the "Benefit Changes" item on page 11 as well as the Pension Expense on Page 7. The plan provisions used in determining the Total Pension Liability as of December 31, 2020 are shown on page 17 of the report.

SECTION B

FINANCIAL STATEMENTS

Pension Expense/(Income) Under GASB Statement No. 68
Measurement Period Ending December 31, 2020
for the Employer Fiscal Year Ending December 31, 2021

A. Pension Expense/(Income)

1. Service Cost	\$	33,703
2. Interest on the Total Pension Liability		246,437
3. Current-Period Benefit Changes		628,163
4. Projected Earnings on Plan Investments (made negative here to offset expense)		(264,029)
5. Pension Plan Administrative Expense		11,066
6. State of Colorado Supplemental Discretionary Payment		(40,500)
7. Recognition of Outflow (Inflow) of Resources due to Liabilities		133,279
8. Recognition of Outflow (Inflow) of Resources due to Assets		(76,019)
9. Total Pension Expense/(Income)	\$	672,100

Statement of Outflows and Inflows arising from the Current Measurement Period Ending December 31, 2020 for the Employer Fiscal Year Ending December 31, 2021

A. Outflows (Inflows) of Resources due to Liabilities

1. Difference between expected and actual experience of the Total Pension Liability (gains) or losses	\$	199,043
2. Assumption Changes (gains) or losses	\$	0
3. Recognition period for Liabilities: Average of the expected remaining service lives of all participants {in years}*		2.0597
4. Outflow (Inflow) of Resources to be recognized in the current pension expense/(income) for the difference between expected and actual experience of the Total Pension Liability	\$	96,637
5. Outflow (Inflow) of Resources to be recognized in the current pension expense/(income) for assumption changes	\$	0
6. Outflow (Inflow) of Resources to be recognized in the current pension expense/(income) due to Liabilities (Item A.4 + Item A.5)	\$	96,637
7. Deferred Outflow (Inflow) of Resources to be recognized in future pension expense/(income) for the difference between expected and actual experience of the Total Pension Liability (Item A.1 - Item A.4)	\$	102,406
8. Deferred Outflow (Inflow) of Resources to be recognized in future pension expense/(income) for assumption changes (Item A.2 - Item A.5)	\$	0
9. Deferred Outflow (Inflow) of Resources to be recognized in future pension expense/(income) due to Liabilities (Item A.7 + Item A.8)	\$	102,406

B. Outflows (Inflows) of Resources due to Assets

1. Net difference between projected and actual earnings on pension plan investments (gains) or losses	\$	(231,277)
2. Recognition period for Assets {in years, closed 5-year period}		5.0000
3. Outflow (Inflow) of Resources to be recognized in the current pension expense/(income) due to Assets (Item B.1 / Item B.2)	\$	(46,255)
4. Deferred Outflow (Inflow) of Resources to be recognized in future pension expenses due to Assets (Item B.1 - Item B.3)	\$	(185,022)

**The expected remaining service life of a participant represents how long they are expected to be an active employee under the plan. The average shown is an average of all participants, including inactive participants (retirees, beneficiaries, etc.), who have a remaining service life of 0.0.*

Statement of Outflows and Inflows arising from the Current and Prior Measurement Periods Through December 31, 2020 for the Employer Fiscal Year Ending December 31, 2021

A. Current Pension Expense/(Income) - Outflows and Inflows of Resources due to Liabilities and Assets to be Recognized in Current Pension Expense/(Income)

	Outflows of Resources	Inflows of Resources	Net Outflows/(Inflows) of Resources
1. Due to Liabilities	\$ 146,610	\$ 13,331	\$ 133,279
2. Due to Assets	65,513	141,532	(76,019)
3. Total	\$ 212,123	\$ 154,863	\$ 57,260

B. Current Pension Expense/(Income) - Outflows and Inflows of Resources by Source to be Recognized in Current Pension Expense/(Income)

	Outflows of Resources	Inflows of Resources	Net Outflows/(Inflows) of Resources
1. Differences between expected and actual experience	\$ 96,637	\$ 13,331	\$ 83,306
2. Assumption Changes	49,973	0	49,973
3. Net Difference between projected and actual earnings on pension plan investments	65,513	141,532	(76,019)
4. Total	\$ 212,123	\$ 154,863	\$ 57,260

C. Future Pension Expense/(Income) - Deferred Outflows and Deferred Inflows of Resources by Source to be Recognized in Future Pension Expense/(Income)

	Deferred Outflows of Resources	Deferred Inflows of Resources	Net Deferred Outflows/ (Inflows) of Resources
1. Differences between expected and actual experience	\$ 102,406	\$ 3,386	\$ 99,020
2. Assumption Changes	12,692	0	12,692
3. Net Difference between projected and actual earnings on pension plan investments	104,390	382,055	(277,665)
4. Total	\$ 219,488	\$ 385,441	\$ (165,953)

D. Future Pension Expense/(Income) - Deferred Outflows and Deferred Inflows of Resources by Year to be Recognized in Future Pension Expense/(Income)

Fiscal Year Ending December 31	Net Deferred Outflows/ (Inflows) of Resources
2022	\$ 16,609
2023	(39,172)
2024	(97,133)
2025	(46,257)
2026	0
Thereafter	0
Total	\$ (165,953)



History of Deferred Outflows and Inflows of Resources by Source for Measurement Periods Through December 31, 2020 for the Employer Fiscal Year Ending December 31, 2021

Differences between expected and actual experience - Net outflows of resources

Recognition Period	4.4915 2015	3.8871 2016	3.8871 2017	3.2540 2018	3.2540 2019	2.0597 2020	2.0597 2021	Total	Deferred Net Outflows at Reporting Date
Total	\$ 4,300	\$ 0	\$ (57,047)	\$ 0	\$ (43,379)	\$ 0	\$ 199,043		
2015	957							957	
2016	957	0						957	
2017	957	0	(14,676)					(13,719)	
2018	957	0	(14,676)	0				(13,719)	
2019	472	0	(14,676)	0	(13,331)			(27,535)	
2020	0	0	(13,019)	0	(13,331)	0		(26,350)	
2021	0	0	0	0	(13,331)	0	96,637	83,306	
2022	0	0	0	0	(3,386)	0	96,637	93,251	\$ 99,020
2023	0	0	0	0	0	0	5,769	5,769	
2024	0	0	0	0	0	0	0	0	
Thereafter	0	0	0	0	0	0	0	0	
	\$ 4,300	\$ 0	\$ (57,047)	\$ 0	\$ (43,379)	\$ 0	\$ 199,043	\$ 102,917	

Assumption changes - Net outflows of resources

Recognition Period	4.4915 2015	3.8871 2016	3.8871 2017	3.2540 2018	3.2540 2019	2.0597 2020	2.0597 2021	Total	
Total	\$ 0	\$ 0	\$ 56,245	\$ 0	\$ 162,611	\$ 0	\$ 0		
2015	0							0	
2016	0	0						0	
2017	0	0	14,470					14,470	
2018	0	0	14,470	0				14,470	
2019	0	0	14,470	0	49,973			64,443	
2020	0	0	12,835	0	49,973	0		62,808	
2021	0	0	0	0	49,973	0	0	49,973	
2022	0	0	0	0	12,692	0	0	12,692	\$ 12,692
2023	0	0	0	0	0	0	0	0	
2024	0	0	0	0	0	0	0	0	
Thereafter	0	0	0	0	0	0	0	0	
	\$ 0	\$ 0	\$ 56,245	\$ 0	\$ 162,611	\$ 0	\$ 0	\$ 218,856	

Net Difference between projected and actual earnings on pension plan investments - Net outflows of resources

Recognition Period	5.0000 2015	5.0000 2016	5.0000 2017	5.0000 2018	5.0000 2019	5.0000 2020	5.0000 2021	Total	
Total	\$ 24,456	\$ 167,205	\$ 66,577	\$ (221,983)	\$ 260,978	\$ (254,398)	\$ (231,277)		
2015	4,891							4,891	
2016	4,891	33,441						38,332	
2017	4,891	33,441	13,315					51,647	
2018	4,891	33,441	13,315	(44,397)				7,250	
2019	4,892	33,441	13,315	(44,397)	52,196			59,447	
2020	0	33,441	13,315	(44,397)	52,196	(50,880)		3,675	
2021	0	0	13,317	(44,397)	52,196	(50,880)	(46,255)	(76,019)	
2022	0	0	0	(44,395)	52,196	(50,880)	(46,255)	(89,334)	\$ (277,665)
2023	0	0	0	0	52,194	(50,880)	(46,255)	(44,941)	
2024	0	0	0	0	0	(50,878)	(46,255)	(97,133)	
Thereafter	0	0	0	0	0	0	(46,257)	(46,257)	
	\$ 24,456	\$ 167,205	\$ 66,577	\$ (221,983)	\$ 260,978	\$ (254,398)	\$ (231,277)	\$ (188,442)	

Total - Net outflows of resources

	2015	2016	2017	2018	2019	2020	2021	Total	
Total	\$ 28,756	\$ 167,205	\$ 65,775	\$ (221,983)	\$ 380,210	\$ (254,398)	\$ (32,234)		
2015	5,848							5,848	
2016	5,848	33,441						39,289	
2017	5,848	33,441	13,109					52,398	
2018	5,848	33,441	13,109	(44,397)				8,001	
2019	5,364	33,441	13,109	(44,397)	88,838			96,355	
2020	0	33,441	13,131	(44,397)	88,838	(50,880)	0	40,133	
2021	0	0	13,317	(44,397)	88,838	(50,880)	50,382	57,260	
2022	0	0	0	(44,395)	61,502	(50,880)	50,382	16,609	\$ (165,953)
2023	0	0	0	0	52,194	(50,880)	(40,486)	(39,172)	
2024	0	0	0	0	0	(50,878)	(46,255)	(97,133)	
Thereafter	0	0	0	0	0	0	(46,257)	(46,257)	
	\$ 28,756	\$ 167,205	\$ 65,775	\$ (221,983)	\$ 380,210	\$ (254,398)	\$ (32,234)	\$ 133,331	



Schedule of Changes in Net Pension Liability/(Asset) and Related Ratios Current Period Measurement Period Ended December 31, 2020

A. Total pension liability	
1. Service Cost	\$ 33,703
2. Interest on the Total Pension Liability	246,437
3. Benefit changes	628,163
4. Difference between expected and actual experience of the Total Pension Liability	199,043
5. Changes of assumptions	0
6. Benefit payments	(246,343)
7. Net change in total pension liability	\$ 861,003
8. Total pension liability – beginning	3,625,057
9. Total pension liability – ending	<u><u>\$ 4,486,060</u></u>
B. Plan fiduciary net position	
1. Contributions – employer	\$ 75,000
2. Net investment income	495,306
3. Benefit payments	(246,343)
4. Pension Plan Administrative Expense	(11,066)
5. State of Colorado supplemental discretionary payment	40,500
6. Net change in plan fiduciary net position	\$ 353,397
7. Plan fiduciary net position – beginning (Market value of assets at beginning of year)	3,841,598
8. Plan fiduciary net position – ending (Market value of assets at end of year)	<u><u>\$ 4,194,995</u></u>
C. Net pension liability/(asset) (Item A.9 - Item B.8)	<u><u>\$ 291,065</u></u>
D. Plan fiduciary net position as a percentage of the total pension liability (Item B.8 / Item A.9)	93.51%
E. Covered-employee payroll	N/A
F. Net pension liability/(asset) as a percentage of covered employee payroll	N/A



Schedule of Contributions For Purposes of Building a 10-Year History

Year Ending December 31,	Actuarially Determined Contribution	Actual Contribution*	Contribution Deficiency (Excess)	Covered Payroll	Actual Contribution as a % of Covered Payroll
(a)	(b)	(c)	(d) = (b) - (c)	(e)	(f)
2020	\$ 100,983	\$ 115,500	\$ (14,517)	N/A	N/A

**Includes both employer and State of Colorado Supplemental Discretionary Payment.*

Information for the measurement periods ending December 31, 2014 through December 31, 2019 should be obtained from the prior years' reports for purposes of building the 10-year history.

Notes to Schedule of Contributions

Valuation Date:

Notes Actuarially determined contribution rates are calculated as of January 1 of odd numbered years. The contribution rates have a one-year lag, so the actuarial valuation as of January 1, 2019 determines the contribution amounts for 2020 and 2021.

Methods and Assumptions Used to Determine Contribution Rates for the Fiscal Year Ending December 31, 2020:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Dollar, Open*
Remaining Amortization Period	20 years*
Asset Valuation Method	5-Year smoothed fair value
Inflation	2.50%
Salary Increases	N/A
Investment Rate of Return	7.00%
Retirement Age	50% per year of eligibility until 100% at age 65.
Mortality	Pre-retirement: 2006 central rates from the RP-2014 Employee Mortality Tables for males and females projected to 2018 using the MP-2017 projection scales, and then projected prospectively using the ultimate rates of the scale for all years, 50% multiplier for off-duty mortality. Post-retirement: 2006 central rates from the RP-2014 Annuitant Mortality Tables for males and females projected to 2018 using the MP-2017 projection scales, and then projected prospectively using the ultimate rates of the scale for all years. Disabled: 2006 central rates from the RP-2014 Disabled Mortality Tables for males and females projected to 2018 using the MP-2017 projection scales, and then projected prospectively using the ultimate rates of the scale for all years.

*Plans that are heavily weighted with retiree liabilities use an amortization period based on the expected remaining lifetime of the participants.

FPPA System Description

The Fire & Police Pension Association (FPPA) administers an agent multiple-employer Public Employee Retirement System (PERS). The PERS represents the assets of numerous separate plans that have been pooled for investment purposes. The pension plans have elected to affiliate with FPPA for plan administration and investment only. FPPA issues a publicly available comprehensive annual financial report that can be obtained at FPPAco.org. Once in the site, locate the site map at the bottom of the web page and you will find the 'Annual Report' link.



Long-Term Expected Return on Plan Assets

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic nominal rates of return for each major asset class included in the Fund's target asset allocation as of December 31, 2020 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Nominal Rate of Return</u>
Cash	2.00 %	2.32 %
Fixed Income - Rates	10.00 %	4.01 %
Fixed Income - Credit	5.00 %	5.25 %
Absolute Return	10.00 %	5.60 %
Long Short	8.00 %	6.87 %
Global Equity	39.00 %	8.23 %
Private Markets	26.00 %	10.63 %
Total	100.00 %	

The figures in the above table were supplied by Fire and Police Pension Association Staff. Gabriel, Roeder, Smith & Company does not provide investment advice.

Regarding the sensitivity of the net pension liability/(asset) to changes in the Single Discount Rate, the following presents the plan’s net pension liability/(asset), calculated using a Single Discount Rate of 7.00%, as well as what the plan’s net pension liability/(asset) would be if it were calculated using a Single Discount Rate that is one percent lower or one percent higher:

**Sensitivity of Net Pension Liability/(Asset)
to the Single Discount Rate Assumption
for the Measurement Period ending December 31, 2020**

1% Decrease 6.00%	Current Single Discount Rate Assumption 7.00%	1% Increase 8.00%
\$ 843,890	\$ 291,065	\$ (164,359)

SECTION C

BENEFIT PROVISIONS

Benefit Provisions Used to Determine the Total Pension Liability for the Measurement Period ending December 31, 2020

1. Normal Retirement Benefit at Age 50 with 20 years of Service (monthly):	
a. Regular	\$800.00
b. Extended Service Amount Per Year of Service	\$40.00
2. Vested Retirement Benefit (monthly):	
a. With 10 to 20 Years of Service Amount Per Year of Service per Minimum Vesting Years	\$40.00
b. Minimum Vesting Years	10
3. Disability Retirement Benefit (monthly):	
a. Short Term Disability for line of duty injury Amount payable for not more than 1 year	\$400.00
b. Long Term Disability for line of duty injury Lifetime Benefit	\$800.00
4. Survivor Benefits (monthly):	
a. Following Death before Retirement Eligible; Due to death in line of duty as a volunteer firefighter	\$400.00
b. Following Death after Normal Retirement	\$400.00
c. Following Death after Normal Retirement with Extended Service Amount Per Year of Service	\$0.00
d. Following Death after Vested Retirement with 10 to 20 Years of Service Amount Per Year of Service per Minimum Vesting Years	\$20.00
e. Following Death after Disability Retirement	\$400.00
f. Optional Survivor Benefit Following Death before or after Retirement Eligible; Due to death on or off duty as a volunteer firefighter (Purchase of Life Insurance Required)	\$0.00
5. Funeral Benefits (Required Benefit):	
a. Funeral Benefit Lump Sum, one time only	\$1,600.00

Includes any benefit improvements through the end of the measurement period at December 31, 2020, if applicable.

SECTION D

GLOSSARY OF TERMS

Glossary of Terms

<i>Actuarial Accrued Liability (AAL)</i>	The AAL is the difference between the actuarial present value of all benefits and the actuarial value of future normal costs. The definition comes from the fundamental equation of funding which states that the present value of all benefits is the sum of the Actuarial Accrued Liability and the present value of future normal costs. The AAL may also be referred to as "accrued liability" or "actuarial liability."
<i>Actuarial Assumptions</i>	These assumptions are estimates of future experience with respect to rates of mortality, disability, turnover, retirement, rate or rates of investment income and compensation increases. Actuarial assumptions are generally based on past experience, often modified for projected changes in conditions. Economic assumptions (compensation increases, payroll growth, inflation and investment return) consist of an underlying real rate of return plus an assumption for a long-term average rate of inflation.
<i>Accrued Service</i>	Service credited under the system which was rendered before the date of the actuarial valuation.
<i>Actuarial Equivalent</i>	A single amount or series of amounts of equal actuarial value to another single amount or series of amounts, computed on the basis of appropriate actuarial assumptions.
<i>Actuarial Cost Method</i>	A mathematical budgeting procedure for allocating the dollar amount of the actuarial present value of the pension trust benefits between future normal cost and actuarial accrued liability. The actuarial cost method may also be referred to as the actuarial funding method.
<i>Actuarial Gain (Loss)</i>	The difference in liabilities between actual experience and expected experience during the period between two actuarial valuations is the gain (loss) on the accrued liabilities.
<i>Actuarial Present Value (APV)</i>	The amount of funds currently required to provide a payment or series of payments in the future. The present value is determined by discounting future payments at predetermined rates of interest and probabilities of payment.
<i>Actuarial Valuation</i>	The actuarial valuation report determines, as of the actuarial valuation date, the service cost, total pension liability, and related actuarial present value of projected benefit payments for pensions.
<i>Actuarial Valuation Date</i>	The date as of which an actuarial valuation is performed.
<i>Actuarially Determined Contribution (ADC) or Annual Required Contribution (ARC)</i>	A calculated contribution into a defined benefit pension plan for the reporting period, most often determined based on the funding policy of the plan. Typically the Actuarially Determined Contribution has a normal cost payment and an amortization payment.

Glossary of Terms

Agent Multiple-Employer Defined Benefit Pension Plan

A multiple-employer defined benefit pension plan in which the pension assets of more than one employer are pooled for investment purposes, but separate accounts are maintained for each individual employer so that each employer's share of the pooled assets is legally available to pay the benefits of only its employees.

Amortization Payment

The amortization payment is the periodic payment required to pay off an interest-discounted amount with payments of interest and principal.

Amortization Method

The method used to determine the periodic amortization payment may be a level dollar amount, or a level percent of pay amount. The period will typically be expressed in years, and the method will either be "open" (meaning, reset each year) or "closed" (the number of years remaining will decline each year).

Deferred Inflows and Outflows

The deferred inflows and outflows of pension resources are amounts used under GASB Statement No. 68 in developing the annual pension expense. Deferred inflows and outflows arise with differences between expected and actual experiences and changes of assumptions. The portion of these amounts not included in current pension expense/(income) should be included in the deferred inflows or outflows of resources.

Discount Rate

For GASB purposes, the discount rate is the single rate of return that results in the present value of all projected benefit payments to be equal to the sum of the funded and unfunded projected benefit payments, specifically:

1. The benefit payments to be made while the pension plans' fiduciary net position is projected to be greater than the benefit payments that are projected to be made in the period; and
2. The present value of the benefit payments not in (1) above, discounted using the municipal bond rate.

Entry Age Actuarial Cost Method (EAN)

The EAN is a cost method for allocating the costs of the plan between the normal cost and the accrued liability. The actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis (either level dollar or level percent of pay) over the earnings or service of the individual between entry age and assumed exit ages(s). The portion of the actuarial present value allocated to a valuation year is the normal cost. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future normal costs is the actuarial accrued liability. The sum of the accrued liability plus the present value of all future normal costs is the present value of all benefits.

Fiduciary Net Position

The fiduciary net position is the market value of the assets of the trust dedicated to the defined benefit provisions.



Glossary of Terms

<i>GASB</i>	The Governmental Accounting Standards Board is an organization that exists in order to promulgate accounting standards for governmental entities.
<i>Long-Term Expected Rate of Return</i>	The long-term rate of return is the expected return to be earned over the entire trust portfolio based on the asset allocation of the portfolio.
<i>Money-Weighted Rate of Return</i>	The money-weighted rate of return is a method of calculating the returns that adjusts for the changing amounts actually invested. For purposes of GASB Statement No. 67, money-weighted rate of return is calculated as the internal rate of return on pension plan investments, net of pension plan investment expense.
<i>Multiple-Employer Defined Benefit Pension Plan</i>	A multiple-employer plan is a defined benefit pension plan that is used to provide pensions to the employees of more than one employer.
<i>Municipal Bond Rate</i>	The Municipal Bond Rate is the discount rate to be used for those benefit payments that occur after the assets of the trust have been depleted.
<i>Net Pension Liability/(Asset) (NPL)/(NPA)</i>	The NPL is the liability of employers and non-employer contributing entities to plan members for benefits provided through a defined benefit pension plan.
<i>Non-Employer Contributing Entities</i>	Non-employer contributing entities are entities that make contributions to a pension plan that is used to provide pensions to the employees of other entities. For purposes of the GASB accounting statements, plan members are not considered non-employer contributing entities. The State of Colorado is a non-employer contributing entity, but they are not in a Special Funding Situation.
<i>Normal Cost</i>	The portion of the actuarial present value allocated to a valuation year is called the normal cost. For purposes of application to the requirements of this Statement, the term normal cost is the equivalent of service cost.
<i>Real Rate of Return</i>	The real rate of return is the rate of return on an investment after adjustment to eliminate inflation.
<i>Service Cost (often referred to as the Normal Cost)</i>	The service cost is the portion of the actuarial present value of projected benefit payments that is attributed to a valuation year. For plans with a Single Discount Rate of 7.00% at the beginning of the measurement period, the Service Cost will tie to the Normal Cost shown in the Development of the 2020 and 2021 Calculated Contribution (January 1, 2019 funding report).

Glossary of Terms

Total Pension Expense/(Income)

The total pension expense/(income) is the sum of the following items that are recognized at the end of the employer's fiscal year:

1. Service Cost
2. Interest on the Total Pension Liability
3. Current-Period Benefit Changes
4. Projected Earnings on Plan Investments (made negative for addition here)
5. Pension Plan Administrative Expense
6. Other Changes in Plan Fiduciary Net Position
7. Recognition of Outflow (Inflow) of Resources due to Liabilities
8. Recognition of Outflow (Inflow) of Resources due to Assets

Total Pension Liability (TPL)

The TPL is the portion of the actuarial present value of projected benefit payments that is attributed to past periods of member service.

Unfunded Actuarial Accrued Liability (UAAL)

The UAAL is the difference between actuarial accrued liability and valuation assets.

Valuation Assets

The valuation assets are the assets used in determining the unfunded liability of the plan. For purposes of GASB Statement No. 68, the valuation assets are equal to the market value of assets.

MEMORANDUM

To: Affiliated Volunteer Fire Pension Plan Employers
Sent via email to the Volunteer Fire Plans GASB Contact

From: Fire & Police Pension Association

Re: Volunteer Fire Pension Plan Annual GASB 68 Report

Date: December 2021

Your volunteer fire pension plan is affiliated with the Fire & Police Pension Association ("FPPA") for the purpose of administering the plan and managing the funds of the plan for investment. This memo will outline the required annual reports provided by FPPA for your volunteer fire pension plan.

Your city/district is required to implement the Governmental Accounting Standards Board Statement No. 68, *Accounting and Financial Reporting for Pensions* ("GASB 68") into your annual financial statements. Information on GASB 68 can be found on FPPA's website at <https://www.fppaco.org/GASB/Overview2.html> or you may contact your auditor.

GASB 68 Report

The *GASB Statement No. 68 Employer Reporting Accounting Schedules for the Measurement Period Ending December 31, 2020 and Employer Reporting Period Ending December 31, 2021* for your volunteer fire pension plan is now available to download from the FPPA Employer Portal.

Login to the FPPA Employer Portal and the report will be located under the 'Documents' button and is labeled as **2021 Vol GASB 68 Report**. We have also included this memo for download and it is labeled as **2021 Vol GASB 68 Memo**. <https://ep.fppaco.org/ASPENPMVVM/ACCOUNT/wfmLoginE>

This report is used to satisfy the GASB 68 reporting requirements within your December 31, 2021 financial statements/audit.

SOC 1 Type 2 Report

The American Institute of Certified Public Accountants (AICPA) provided guidance to your auditors to ensure the GASB 68 report is accurate and certifiable. The AICPA recommended that FPPA issue a Statement on Standards for Attestation Engagements, Reporting on Controls at a Service Organization (SOC 1 Type 2) report on the allocation of inflows (i.e., contributions, investment income, etc.) and outflows (i.e., benefit payments, administrative expenses, etc.) and on the census data controlled by the plan.

A SOC report is a report on the controls at a service organization. Type 2 is a report on policies and procedures placed in operation, and test the operating effectiveness for a period of time. The purpose of the report is to give you and your auditor a greater level of assurance as to the accounting of your volunteer fire pension plan assets.

The ***SOC 1 Type 2 Report for the Period January 1 through December 31, 2020*** is available to download from the FPPA Employer Portal.

Login to the FPPA Employer Portal and the report will be located under the 'Documents' button and is labeled as ***2021 Vol SOC Report (YE 12/31/20)***.
<https://ep.fppaco.org/ASPENEMVVM/ACCOUNT/wfmLoginE>

Fiduciary Net Position Schedule

FPPA included a Fiduciary Net Position by Participating Employer schedule as part of the 2020 Annual Report. You can locate this information under the Other Supplementary Schedules within the Financial Section starting on page 81 of the Annual Report. This was opined upon by FPPA's external auditors and both the schedule and opinion can be found in the Annual Report on FPPA's website at:
<https://www.fppaco.org/PDF/annual-reports/2020-Annual-Report-FPPA.pdf>

Implementation

To assist you in implementing GASB 68 into your financial statements, FPPA has developed the following materials. All documents are located within the "Employers Guide to GASB" section located on FPPA's website at:
<https://www.fppaco.org/GASB/LR2.html>

- 1) Implementation Guide;
- 2) Journal Entry Templates;
- 3) Video Presentations – about how to read the GASB 68 Report.

We recommend that you work with your auditor to discuss any GASB 68 detailed implementation questions since they issue an opinion on your financial statements. Your auditor will be able to assist you as you work through the calculations and journal entries associated with the implementation of GASB 68. If you have general questions regarding the reports located in the FPPA Employer Portal, please contact Jordy Bralower at jbralower@fppaco.org or 720-479-2343.

Active Members and Members Eligible to Receive a Future Pension ReportOrganization: **CRESTED BUTTE FPD**

Member Name	SSN	Gender	Birth Date	Start Date	Term Date	Pensionable Service	
						Years	As of Date
BLEWETT, JAN T				01/01/2006	12/31/2018	13.00000	12/31/2018
BLEWETT, STEPHANIE M				11/07/2008	06/30/2020	11.50000	06/30/2020
BLOCK, ROBERT				03/01/2014		6.50000	12/31/2021
BLOMBERG, BRANDON C				07/01/2012		8.00000	12/31/2021
CARVER, CHRIS M				07/01/2015		6.00000	12/31/2021
COLLIN, DOUGLAS K				01/01/2011		9.00000	12/31/2021
COOPER, KEITH P				07/01/2017		1.50000	12/31/2021
CROKE, ERIN A				07/01/2012		10.00000	12/31/2021
ESSELSTYN, PETER I				05/01/2020		1.50000	12/31/2021
FELIX, RANDALL				03/01/2002	01/14/2019	15.00000	01/14/2019
GUNDERSON, CYNTHIA B				01/01/2017		4.00000	12/31/2021
HARPER, KATIE S				03/10/2019		3.00000	12/31/2021
HAWLEY, BRYAN T				01/01/2005	01/01/2016	10.00000	01/01/2016
KEMPIN, KRISTINA F				07/01/2008		11.00000	12/31/2021
KINGSBURY, MICHAEL C				06/27/2003	01/01/2016	10.00000	01/01/2016
KOELLIKER, KYLE G				08/01/2015		6.00000	12/31/2021
LEGERE, SASHA E				10/01/2020		0.50000	12/31/2021
NATION, BRUCE W				04/01/2020		1.00000	12/31/2021
OKES, JORDAN				10/01/2020		0.50000	12/31/2021
PERKINS, DUSTIN W				03/12/2016		6.00000	12/31/2021
PERKINS, TANNER W				05/18/2019		2.50000	12/31/2021
PRUETT, THOMAS C				07/01/2004	12/31/2018	10.00000	12/31/2018
REILY, MICHAEL P				04/01/2004		15.50000	12/31/2021
SANDSTROM, EVAN F				04/01/2018		3.00000	12/31/2021
SCHUMACHER, ELIZABETH H				01/01/2008	07/20/2021	11.50000	07/20/2021
SHANER, ELIZABETH R				01/01/2007		13.00000	12/31/2021
SOMRAK, BENJAMIN J				10/01/2003	12/31/2013	10.00000	12/31/2013
SPRINGER, ZACHARY H.				01/01/2019		3.00000	12/31/2021
STAI, BROCK W				09/01/2006	06/01/2021	10.50000	06/01/2021
SWEITZER, TARA M				03/01/2014		7.50000	12/31/2021
TIBLJAS, COREY A				04/01/2004	01/05/2019	14.00000	01/05/2019
VOEGELI, LAURA M				06/01/1998	07/01/2014	16.00000	07/01/2014
WHEELER, JUSTIN E				04/01/2004	01/01/2016	10.00000	01/01/2016
WHITE, MARGARET S				02/01/2001	12/31/2015	11.00000	12/31/2015
WOODWARD, CHRISTOPHER R				11/01/2006	06/03/2021	10.00000	06/03/2021
YOST, SCOTT H				07/01/2011		10.00000	12/31/2021